

National Seeds Corporation Limited
(A Government of India Undertaking)
681-690, Market Yard, Gultekadi,
Pune – 4110 37.

TENDER NOTICE.

Sealed tenders are invited from Registered Man-power Providing Agencies for providing Technical Staff having B.Sc. (Ag.) qualification for a period of 3 months (likely to be extended).

Interested parties may obtain tender document from the above address on payment of Rs.50/- (non-refundable) on any working day. The tenders will be received till 12.00 noon on 23.08.2010 and will be opened on the same day at 1.00 pm.

No.Prodn.4(11)/NSC-PNA/2010-11/
Dated: 12.08.2010

(Radhey Shyam)
Regional Manager

**NATIONAL SEEDS CORPORATION LTD.,
REGIONAL OFFICE : PUNE.**

TERMS & CONDITIONS :

1. **Earnest Money** : The tenderers are required to deposit Rs.5,000/- (Rupees Five thousand only) towards Earnest Money with the Corporation in the following manner.

By means of attaching a demand draft drawn on SBI Group of Banks or any nationalized bank, payable to National Seeds Corporation Ltd., Pune.

Cheques will not be accepted. Successful tenderer should deposit Security Deposit of Rs10,000/- (Rupees Ten thousand only). The amount of EMD deposited can be adjusted towards Security Deposit at the time of entering into the contract. NSC shall not be liable to pay any interest on the security deposit amount and the same will be refunded only after expiry of the contract period., provided there are no outstanding dues, on any account, against the contractor including outstanding of any statutory amount / payments arising out of this contract. In the event of service of the contractor found not satisfactory, the security money shall be forfeited. In case of unsuccessful tenderers, EMD will be refunded without any interest, within the reasonable time.

2. All the candidates work shall be attended on “ to be billed” basis and the payment will be made by the **respective Area Office after receipt of the bill in duplicate, after expiry of the month**. All such like bills are required to be get verified from the Area Manager concerned. No part payment is allowed during the month. The bill should accompanied with the documents such as copy of EPF/ESI challans towards remittance of statutory dues with a certified list of contributors against the challan with the description of employees and employer contribution, administrative charges etc certified copy of the wages register.

3. The payment shall be made by crossed A/c payee cheque. In favour of Contractor on production of bills and certificates as mentioned in the preceding para and such payments will be made on the basis of work done in the rates approved by the Corporation. The personnel deployed will be the employees of the Contractor and it is the sole duty of the Contractor to pay their wages every month.

4. Payment to the Contractor would be strictly on certification by the Officer with whom he is attached that his services were satisfactory and attendance as per the bill preferred by the Contractor. The contractor shall be contactable at all time and messages sent to him shall be acknowledged immediately.

5. All the formalities regarding statutory payments and contribution on account of EPF / ESI on behalf of the Candidate provided by the Contractor to NSC shall be the sole responsibility of the Contractor and proof of payment to EPF/ ESI etc. should be submitted by the Contractor , every month for verification, based on the satisfactory returns only, the action for monthly payments will be initiated for releasing the amount to the Contractor every month. In case of failure, the Corporation shall make such like obligatory payments being the Principal employer, on behalf of Contractor concerned, to the authorized concerned and all such like payments are required to be borne / reimbursed by the Contractor without any dispute or deducted from the bills submitted by the Contractor from time to time.

6. The tenders received from the Contractors black-listed by NSC or any other

Government Department shall not be considered.

7. Original Labour out Source Licence, Income-tax Certificate and experience certificates are required to be attached with the tender, failing which tender is liable to be rejected forth-with and no further correspondence should be entertained by NSC. The tenderers shall have to indicate their PF, ESI , PAN and Service Tax number in the tender form and furnish attested copies of proof thereof.

8. In the event of any differences or dispute arising out or in connection with the agreement entered into the Contractor, shall be referred to the jurisdiction of sole arbitrator to be nominated by the Chairman / Managing Director of the National Seeds Corporation Ltd., on application being made to him by either of the parties. There shall be no objection to such person being nominated as arbitrator being in a manner connected with either NSC or the Government of India or any other Government Undertakings. The arbitrator so appointed shall have such powers to decide and determine it as own procedure and shall make an award within such time as may be possible in the circumstances of the case.

9. The parties hereby agree that in the event of any disputes no cause of action shall arise in their favour to approach any court unless they have resorted to and exhausted the remedy of arbitrator as envisaged above.

10. The employees of NSC or members of their family or their relatives are not entitled to take part in this tender directly or indirectly. In case, suppression of facts comes to the light later on in this regard, strict action against the defaulting NSC officials as per conduct rules, will be taken.

11. The Contractor or the personnel deployed by him shall not claim any benefit / compensation / absorption / regularization of services with NSC under provisions of the Industrial Dispute Act, 1947 or Contract Labour (Regulation & Abolition) Act 1970. The persons deployed shall not claim any Master & Servant relationship against NSC. Undertaking from the person to this effect will be required to be submitted by the Contractor to NSC.

12. The Contractor shall ensure deployment of suitable people from proper background after enquiry, through local Police, collecting proof of identity like driving licence, bank account details, previous work experience, proof of residence and recent pass-port size photograph and to withdraw such persons who are not found suitable by the NSC for any reasons immediately on receipt of such a request.

13. The tender should be submitted only after going through all the above conditions and in case the tender is accepted, the Contractor shall execute an agreement on the prescribed proforma.

14. Regional Manager reserves the right to accept or reject any or all the tenders without assigning any reasons what-so-ever.

(Radhey Shyam)
Regional Manager.

NATIONAL SEEDS CORPORATION LTD.,
(A Govt. of India Undertaking)
681-690, Marketyard, Gultekdi,
Pune – 411037.

Details of manpower requirement of NSC for Technical staff

Sl.No.	Name of the Post	Minimum educational qualification & experience	Remarks
1	Technical Staff	B.Sc. (Agri.) Preference will be given for those B.Sc. (Agri) Graduates having Experience in Seed Production Activities. Initially, they may be engaged for the period of Six months or as per requirement period of service may be extended.	Akola – 1 Amravati – 2 Aurangabad – 1 <u>Jalgaon – 1</u> <u>Total - 4</u>

Detailed Terms & conditions enclosed as Schedule - 1:

Annexure-I

From

To
Regional Manager
NATIONAL SEEDS CORPORATION LTD.,
681-690, Marketyard,
Gultekadi,
Pune – 411037.

Dear Sir

I / We have read and understood that detailed terms and conditions of the contract and the same are acceptable to me / us as per Schedule of Tender No.Prodn.4(11)/NSC-PNA/2010-11/ Dated: 12.08.2010

I / We offer my / our rates as follow, which shall be firm and Final during the currency at the contract.

S.No	Category	Minimum wage (as per the minimum wages Act)	EPF @____Rs	ESI@____RS	Service Charge @____	Service Tax @____	Total per month wages to be paid by NSC Rs.
1.	Technical Staff						

Enclosures:

1. E. Provident fund No. _____
2. ESI No. _____
3. Registration No. _____
4. PAN No. _____
5. Service Tax No. _____

Signature _____

Name _____

Seal/Stamp of the agency_____