

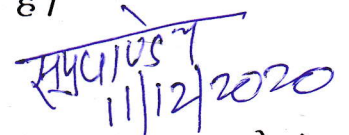
राष्ट्रीय बीज निगम लिमिटेड
(भारत सरकार का संस्थान)
बीज भवन, पूसा परिसर,
नई दिल्ली-110012

संख्या: 118(1)/2018-मा.स/एन.एस.सी

दिनांक: 11.12.2020

परिपत्र

निगम में जो अधिकारी / कर्मचारी दिनांक 01.01.2019 को कार्यरत है उनकी मसौदा वरिष्ठता सूची दिनांक 24.09.2019 को जारी की गई थी जिस पर उनकी आपत्तियां तथा अभ्यावेदन आमंत्रित किए गए थे कि यदि उसमें कोई त्रुटि हो जिसे वह दस्तावेजों के आधार पर सही कराना चाहते हैं, तो वह 15 दिनों के अन्दर ईमेल द्वारा मुख्यालय को सूचित करें। इसके परिणाम स्वरूप मुख्यालय को 25 आपत्तियां प्राप्त हुई जिसे मुख्यालय स्तर पर गठित समिति के समक्ष प्रस्तुत किया गया जिन्होंने हर आपत्तियों को ध्यान से अधिकारियों व कर्मचारियों की सेवा पुस्तिका, व्यक्तिगत फाइल, पूर्व में जारी वरिष्ठता सूची तथा अन्य दस्तावेजों के तथ्यों के आधार पर सुधार एवं परिवर्तन योग्य आपत्तियों का निपटारा किया। इसके उपरान्त अंतिम (फाईनल) वरिष्ठता सूची सक्षम प्राधिकारी से अनुमोदन उपरान्त जारी की जा रही है जो कि इस परिपत्र के साथ संलग्न है।



(सत्य प्रकाश पाण्डेय)

सहायक महा प्रबन्धक (मानव संसाधन)

प्रतिलिपि:

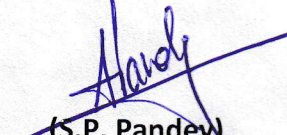
1. समस्त अधिकारियों एवं कर्मचारियों को सूचनार्थ।
2. सभी विभागाध्यक्ष, एन.एस.सी. मुख्यालय - सूचनार्थ एवं आवश्यक कार्यवाही हेतु।
3. सभी क्षेत्रीय प्रबन्धक एवं फार्म प्रमुख को इस अनुरोध के साथ की वह अपने क्षेत्र के अधीन कार्यरत अधिकारियों / कर्मचारियों को वरिष्ठता सूची की एक प्रति उपलब्ध करवाए या उन्हें वरिष्ठता सूची के सम्बन्ध में अवगत कराए जोकि एन.एस.सी. वेबसाइट पर उपलब्ध है।
4. अध्यक्ष सह प्रबन्ध निदेशक के निजी सचिव - सूचनार्थ।
5. निदेशक (वित्त) / निदेशक (वाणिज्यिक) के निजी सचिव - सूचनार्थ
6. सूचना तकनीकी विभाग- वरिष्ठता सूची वेबसाइट पर अपलोड करें।
7. गार्ड फाईल

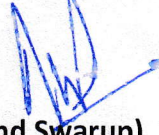
MINUTES OF COMMITTEE FOR EXAMINATION OF DISCREPANCY AND FINALIZATION
OF SENIORITY LIST 2019 OF ALL EMPLOYEES OF NSC HELD ON 25th July, 2020

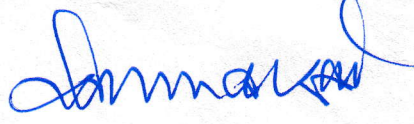
The following officers were present in the meeting:-

1. Sh. R. K. Kaswan, Asstt. General Manager (Engg.) Civil.
2. Sh. Anand Swarup, Asstt. General Manager (F&A)
3. Sh. S. P. Pandey, Asstt. General Manager (HR)

The above committee was constituted with the approval of Competent Authority vide Office Order No. 792 dated 27.11.2019. Shri Raj Kumar Verma, Asstt. (HR) Gd-I was assisting the above committee and placed all cases of discrepancy received prior to last date i.e. 09.10.2019. In all 25 cases was received against the Notice No. 118(1)19-HR/NSC dated 24.09.2019 for discrepancy against draft seniority. The Committee has examined each request / application of the employee based on information available in service record, Personnel File and previous seniority list. The committee has gone through the relevant document / evidence and approval granted in each case and suggested / recommended correction in the Education Qualification, Date of Birth, Date of Retirement and Seniority Position etc. Accordingly, the committee has given their recommendation in each case as mentioned in the " Annexure – I" for final seniority list.


(S.P. Pandey)
Asstt. Gen. Manager (HR)


(Anand Swarup)
Asstt. Gen. Manager
(F&A)


(R.K. Kaswan)
Asstt. Gen. Manager
(Engg.) Civil

NATIONAL SEEDS CORPORATION LIMITED
(H.R. DIVISION)

DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2019)
& RECOMMENDATION THEREON BY COMMITTEE

SL NO.	Name of Employees represented	Designation	Issue mentioned in representation	Recommendation of Committee	Remarks / Corections to be made in seniority list
1	Sh. Awadesh Krishna	AGM (Prodn.)	Qualification mentioned is M.Sc (Bot) which may be corrected as M.Sc (Bot), M.Sc. (Food Technology) PGDBA (2 years full time)	Recommended for correction in educational qualification based on entry in service record and documents available in Personnel File,	Recommended as:- M.Sc. (Bot.) M.Sc. (Food Technology) PGDBA (2 years full time)
2	Mis, Nidhi Mohan	Asstt. Manager (Prodn.)	Requested for following change in seniority list 1. I have been placed below employees who had joined later than me in my grade / post and employees who ranked below in the merit list of recruitment 2. Qualification mentioned is M.Sc (Agri.) is mentioned which ideally should have been B.Sc (Agri.) & M.Sc.(Agri.) Genetics & Plant Breeding.	Recommended for corection in seniority of AM(P) and educational qualification based on entry in service record	Recommended as :- 1. Seniority no. in AM(P) corrected as per her representation. 2. B.Sc (Agri.) & M.Sc.(Agri.) Genetics & Plant Breeding.
3	Sh. Jagjeet Singh Mangat	Supervisor (Acctt.)	He has requested for correction in DOA mentioned in the seniority list as 07.09.1987 instead of 25.06.1987	On examination of the Service Book of Sh. J.S. Mangat a entry is available that his appointment was on adhoc w.e.f. 25.06.1987 to 06.09.1987 and appointed as regular on 07.09.1987. Therefore the appointment date mention is seniority is correct and change date of appointment. is not consider.	Not Recommended
4	Sh. Vijay Kumar Verma	Asstt. (Acctt.) Gd-II	Requested for following change in seniority list 1. For correction in the qualification mention in the seniority list by adding MBA (Fin) in addition to B.Com. 2. For correction in the place of posting mentioned at CSF, Sardargarh instead of Lucknow/ Bareilly	1. Recommended for correction in educational qualification of MBA(Fin.) as per Service record 2. Considered for the correction in Place of posting as per service record.	Recommended as: MBA (Fin.) CSF, Sardagarh

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SL NO.	Name of Employees represented	Designation	Issue mentioned in representation	Recommendation of Committee	Remarks / Corections to be made in seniority list
5	Sh. Krishan Kumar S/O Sh. Moman Ram	RW Gd-III	He has requested to correct his DOB i.e. 08.12.1962, mention in Seniority list where as correct DOB i.e. 06.05.1969 as per Metric Certificate.	His request can't be considered as per seniority list of DPW of Hisar issued after inviting discrepancy and subsequently signed by Employees Union. In that at Sl, No. 55 against his name DOB is mentioned as 08.12.1962.	Not Recommended
6	Sh. Raj Kumar	Tech. Gd-I	Requested for following change in seniority list 1. I have been placed below employees who had joined later than me in my grade / post and employees who ranked below in the merit list of recruitment	Not considered as per service record mention at page no. 57 of Service Book " Redesignated as Tech Gd-II vide officer order No. CSF/1-206/Estt.11-309 dated 07.07.2011 with no change in scale of pay basic pay & date of increment & terms & condition of services".	Not Recommended
7	Sh. G. Subramanyam	Asstt. Manager (Prodn.)	He has requested to correct his name i.e. G. Subramanyam instead of G. Subramanian	His request has been considered based on name G. Subramanian as per Service Record.	Recommended for correction.
8	Sh. Pradarsan Kumar	Tractor Driver Gd-VI	My name not included in the list	His request is considered and erroneously not included while preparing seniority as Tractor Driver Gd-VI cadre was new and no seniority was available prior to 2019.	Recommended for correction.
9	Sh. Rohtash Kumar Suthat	Tractor Driver Gd-VI	My name not included in the list	His request is considered and erroneously not included while preparing seniority as Tractor Driver Gd-VI cadre was new and no seniority was available prior to 2019.	Recommended for correction.

NATIONAL SEEDS CORPORATION LIMITED

(H.R. DIVISION)

DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2019)
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SL NO.	Name of Employees represented	Designation	Issue mentioned in representation	Recommendation of Committee	Remarks / Corrections to be made in seniority list
10	Sh. Bharat Singh	Jr. Engineer (Agri.) Gd-IV	Requested for following change in seniority list 1. For correction in the DOB mention 05.08.1993 instead of 15.08.1993 . 2. For correction in the seniority list by adding Graduation B.Tech (Agri. Engg) instead of 3 year Dip. (Agri. Engg.)	Recommended for correction in D.O.B. and educational qualification based on documents available in service record	Recommended for correction.
11	Sh. Gaurav Bhardwaj	Jr. Engineer (Civil) Gd-II	For correction in the seniority list by adding B.Tech (Civil. Engg) & PGD in Water Resource Management (P-III)	Recommended for correction in education qualification based on entry in service record	Recommended as:- 3 Years Diploma in Civil Engg. B.Tech. (Civil Engg.) PGD in Water Resource Management
12	Sh. Ankit Sharma	Asstt. (HR) Gd-II	Requested for following change in seniority list 1.He has also requested that his qualification shown in seniority list may be corrected as his qualification is BCA, PGD in Pers.Management, Labour Law and Industrial Relation 2. He has requested that in seniority list he has been shown as D.R. which may be corrected as Promotee.	1. His request for correction in education qualification has been considered for PGD in PM, IR & Labour Law as per approval sent on 05.10.2019 by Corporate office. 2. His request for correction as promotee in place of D.R. can not be considered as he has been appointed in NS-3 and till NS-6 he will be direct recruit not promotee in seniority list.	1. Recommended for Correction. 2. Not Recommended.
13	Sh. Pankaj Singh Rawat	Tech. Gd-I	He has requested that his qualification shown in seniority list may be corrected as his qualification is B.A. pass.	His request for correction in educational qualification is considered based on documents available in service record.	Recommended for correction.
14	Dr. Ashwani Sharma	AM(Fin.)	He has also requested that his qualification shown in seniority list may be corrected as his qualification is Ph.D (Commerce) in seniority of Account Officer.	His request for correction in educational qualification is considered based on documents available in service record.	Recommended for correction.

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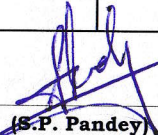
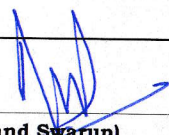
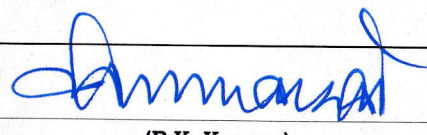
**DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2019)
& RECOMMENDATION THEREON BY COMMITTEE**

SL NO.	Name of Employees represented	Designation	Issue mentioned in representation	Recommendation of Committee	Remarks / Corections to be made in seniority list
15	Sh. Parveen Kumar	Tech. Gd-I	He has also requested that his qualification shown in seniority list as Matric + ITI, may be corrected as his qualification is 12th +ITI + NAC.	His request for correction in educational qualification is considered based on documents available in service record.	Recommended for correction.
16	Sh. V.S. Mitharwal	Asstt. Manager (Prodn.)	1. He has requested for correction in his name as Dr. Vijay Singh Mitharwal in the seniority list 2. Against category column it is mention Niether instead of OBC.	Recommended for corection in name as per service record. As per service record OBC not mentioned	Recommended as:- Dr. Vijay Singh Mitharwal. Category change not recommended.
17	Sh. Jagdish Singh Rajpurohit	Sr. Asstt. (Vig.)	He has requested for correction in his Qualification as M.A. (Pub.Admin.) and PGD in PM, IR & LW	Recommended for corection in name as per service record.	Recommended as:- B.A, M.A. (Pol. Science.) Computer Dip. PGD in LL, IR & PM, MA (Pub. Admn.)
18	Sh. Ashok Kumar Punia	Asstt. (Agri.) Gd-V	He has requested for correction in his Qualification as M.Sc.(Agri.Economics).	His request has not been consider as on selection the verification Bio Data filled by him on 17.07.2017. He has mention M.Sc. (Agri.) pursuing. Therefore his request can not be consider.	Not Recommended
19	Miss. Meghaz	Asstt. (Acctt.) Gd-V	She has requested for inclusion of educational qualification in seniority list and service record as mention below:- 1. M.Com acquired in Year 2017. 2. MBA(Fin.) acquired in Year 2019	His request for correction in education qualification can not be considered as there is no entry of M.Com and MBA (Fin.) in Service recrord as well as no approval has been conveyed to RO Chandigarh. Without approval of acquired qualification it can not be entered either in service record or seniority list.	Not Recommended

NATIONAL SEEDS CORPORATION LIMITED
(H.R. DIVISION)

**DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2019)
& RECOMMENDATION THEREON BY COMMITTEE**

SL NO.	Name of Employees represented	Designation	Issue mentioned in representation	Recommendation of Committee	Remarks / Corrections to be made in seniority list
20	Sh. Raj Kumar	Tech. Gd-II	He has requested to remove his name from seniority list of Tech Gd II and include in Sr. Tech Gd - I as he has been recruited as Sr. Mech. At CSF, Hisar than he has been given scale of pay of Rs. 4400-6380 and 4800-7050 on 07.01.2001 and his post was Sr. Mech. and after that in seniority list of 01.01.2013 shown as promotion where as he has not been given any promotion or scale or increment. Now in seniority list my name is Tech. Gd-II	Not considered as per service record mention at page no. 57 of Service Book " Redesignated as Tech Gd-II vide officer order No. CSF/1-206/Estt.11-309 dated 07.07.2011 with no change in scale of pay basic pay & date of increment & terms & condition of service"	Not Recommended
21	Anaga U Krishnan	Asstt.(Mktg.) Gd-I	He has requested for correction in his Date of Joining mentioned as 26.11.2018, corrected as 23.10.2018	His request has been considered and necessary correction in DOJ in the seniority list.	Recommended for correction.
22	Shishram Dhayal	Sr. Asstt. (Mktg.)	He has requested for correction in his Date of Joining mentioned as 19.03.2013, corrected as 17.09.2012 and qualification shown as MBA (Mktg.) but my qualification is B.Sc. (Agri.) and MBA (Agri. Business)	His request has been consider and correction in DOJ in seniority list has been made i.e. 17.09.2012 and Educational qualification is also corrected as B.Sc (Agri.) and MBA (ABM)	Recommended for correction.
23	R. Ramesh	Asstt. Acctt. Gd-II	He has requested for correction in education qualification as he has passed M.Com. and update his qualification as B. Com. MBA(Fin.& Mktg.) & M.Com under seniority list.	His request can not be consider as he has complited his M. Com. In accademic year 2010-12 after joining NSC in 2009, there is no service entry for permission for pursuing M. Com. and entry in the service record is available for M. Com.	Not Recommended

					ANNEXURE-I
NATIONAL SEEDS CORPORATION LIMITED					
(H.R. DIVISION)					
DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST (2019)					
& RECOMMENDATION THEREON BY COMMITTEE					
SL NO.	Name of Employees represented	Designation	Issue mentioned in representation	Recommendation of Commiittee	Remarks / Corections to be made in seniority list
24	Anand Kumar	Helper Gd-I	He has requested to correct ITI as a educational qualificatin in his service record.	His request can not be consider as there is no service book entry for ITI, he must request first at farm level to enter his ITI qualification in Service Book.	Not Recommended
25	Banwari Lal Ojha	Jr. Engg. Gd-II	He has requested to correct spelling of his father name and to add educational qualification in his service record.	His request can not be consider at this stage, first it has to be corrected and entered in service book by HR of Farm and after service book entry the same can be updated in seniority list.	Not Recommended
					
	(S.P. Pandey)		(Anand Swarup)		(R.K. Kaswan)
	Asstt. Gen. Manager (HR)		Asstt. Gen. Manager (F&A)		Asstt. Gen. Manager (Engg.) Civil

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