

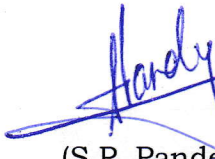
**MINUTES OF COMMITTEE FOR EXAMINATION OF DISCREPANCY AND FINALIZATION OF SENIORITY LIST OF ALL EMPLOYEES OF NSC HELD ON 20.11.2018.**

The following officers were present in the meeting: -

1. Shri Anand Swarup, Asstt. Gen. Manager (F&A)
2. Shri S.P. Pandey, Asstt. Gen. Manager (HR)
3. Shri Pramod Kumar, Manager (Engg. – Elect.)

The above committee was constituted with the approval of Competent Authority vide Office Order No. – 495 dated 09.10.2018. Shri Raj Kumar Verma, Asstt. (HR) Gd-I was assisting the above committee and placed all cases of discrepancy received prior to last date i.e. 19.09.2018. In all 50 cases were received against the Notice No. 118(1)/18-HR/NSC dated 23.08.2018 for discrepancy if any, in the draft seniority. The Committee has examined each application of the employee based on service record and previous seniority list. The committee has gone through the relevant document/evidence and approval granted in each case and suggested correction in the Education Qualification, Date of Birth, Date of Retirement and Seniority Position etc. Accordingly, the committee has given their recommendation in each case as mentioned in the “**Annexure-I** for final seniority list”.

  
(Sh. Pramod Kumar)  
Manager (Engg.- Elect.)

  
(S.P. Pandey)  
Asstt. Gen. Manager (HR)

  
(Anand Swarup)  
Asstt. Gen. Manager (F&A)

  
20/11/18  
Pl. Refer for  
approval  
20.11.18  
Sh. Rajin  
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| NATIONAL SEEDS CORPORATION LIMITED<br>(H.R. DIVISION)                                            |                               |                           |                                                                                                                                                                | ANNEXURE-I                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------|-------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                               |                           |                                                                                                                                                                |                                                                                                                                                                                                                                                                                                               |
| Sl NO.                                                                                           | Name of Employees represented | Designation               | Issue mentioned in representation                                                                                                                              | Recommendation of Committee                                                                                                                                                                                                                                                                                   |
| 1                                                                                                | Sh. S.P. Singh                | Manager (Prodn.)          | Qualification mentioned is M.Sc (Ag.) which may be corrected as M.Sc. (Agri.) Agronomy                                                                         | Recommended for correction in education qualification based on old seniority list                                                                                                                                                                                                                             |
| 2                                                                                                | Sh. Yogendra Yadav            | AM(P)                     | Qualification mentioned is M.Sc (Bot.) which may be corrected as M.Sc. (Agri. Bot.) and Ph.D. in Agri Botany                                                   | M.Sc. (Agri.) Agronomy<br>M.Sc. (Agri. Bot.) and Ph.D. in Agri Botany                                                                                                                                                                                                                                         |
| 3                                                                                                | Sh. Kuldeep Singh             | Asstt. (HR) Gd-III        | 1. Category mentioned is neither which may be corrected as OBC (NCL)<br>2. Qualification mentioned is B.Sc (Bio.) which may be corrected as B.Sc. (Bio.) & MSW | 1. Not considered as he has entered / selected in Corporation as UR category<br>2. Recommended for correction in education qualification based on entry in service record                                                                                                                                     |
| 4                                                                                                | Sh. Vijay Kumar Badaya        | J.E. (Agri. Engg.) Gd-III | Qualification mentioned is B.E. (Engg.) which may be corrected as B.E. (AGRI. ENGG.)                                                                           | B.E. (AGRI. ENGG.)                                                                                                                                                                                                                                                                                            |
| 5                                                                                                | Sh. Satnarain                 | Head Sec. Guard           | Requested for change in Qualification mentioned in the Seniority list as per Service Book.                                                                     | On checking extract of Service Book received from CSF, Raichur his request has been considered for correction in education qualification as per service record                                                                                                                                                |
| 6                                                                                                | Sh. Mahipal Tejsingh Baghele  | Peon                      | Designation mentioned in Seniority list as Peon cum watchman which may be corrected as peon                                                                    | Recommended for Correction as per his offer of appointment and service record                                                                                                                                                                                                                                 |
| 7                                                                                                | Sh. Shiv Charan Singh         | Head Sec. Guard           | Requested for change of seniority position mentioned in draft seniority as Sh. Suresh Kumar and Sh. Nehroo Ram Meena are junior to him.                        | On examination it is found that Sh. Shiv Charan Singh has been promoted to Head Sec. Guard in 2017 on merit cum fitness criteria and scored 44 marks in suitability for promotion where as Sh. Nehroo Ram Meena and Sh. Suresh Kumar have scored 48 & 47 marks respectively so request cat not be considered. |
| 8                                                                                                | Sh. Devender Singh            | AM(F&A)                   | Requested for following change in seniority list<br>1. ICWA may be corrected as CMA<br>2. MBA (Fin.) qualification is not shown in the seniority list.         | 1. Request for correction of ICWA as CMA is considered.<br>2. On confirmation from I/C HR, CSF Raichur, Qualification of MBA (Fin.) is yet to be entered in service record as needs approval of HO.                                                                                                           |
|                                                                                                  |                               |                           |                                                                                                                                                                | Corrected as CMA                                                                                                                                                                                                                                                                                              |

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92

| NATIONAL SEEDS CORPORATION LIMITED<br>(H.R. DIVISION)                                            |                                           |                     |                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                | ANNEXURE-I                                                              |
|--------------------------------------------------------------------------------------------------|-------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                                           |                     |                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                |                                                                         |
| Sl NO.                                                                                           | Name of Employees represented             | Designation         | Issue mentioned in representation                                                                                                                                                                                                                                                                                                                                                                                                            | Recommendation of Committee                                                                                                                                                                                                                                                                                                                    | Remarks/ Corrections to be made in seniority list                       |
| 9                                                                                                | Sh. Balak Ram                             | Asstt. Acctt. Gd-V  | Requested for following change in seniority list<br>1. As per date of appointment in NSC he is senior then Monika Kamra (Sl. No. 6) and should come on Sl. No. 7.<br>2. In seniority list DOB is 21.10.1990 but actual DOB in document is 20.10.1990                                                                                                                                                                                         | 1. His request is considered for change in seniority position of Asstt. (Acctt.) Gd-V as Monika Kamra has been recruited against different advertisement and deferent panel so DOJ will be taken for seniority not marks scored in written examination.<br>2. On checking this found that the correct DOB is 20.10.1990 as per service record. | Corrected seniority by placing above Monika Kamra and DOB as requested. |
| 10                                                                                               | Sh. Vinaya Salimath                       | Sr. Asstt. Agri./QC | He has requested for change of seniority be comparing Sachin Badole joined on promotion after him to the post of Sr. Asstt. (Agri./QC)                                                                                                                                                                                                                                                                                                       | His request can't be consider as his seniority can't be ascertain by DOJ in the promoted post it is decided seniority position in previous post.                                                                                                                                                                                               | Not considered.                                                         |
| 11                                                                                               | Sh. Ankit Sharma                          | Asstt. (HR) Gd-III  | Requested for following change in seniority list<br>1. He has requested that in seniority list he has been shown as Promotee where as he is D.R as Asstt (HR) Gd-V and subsequently redesignated as Asstt. (HR) Gd-III on amalagmanation of SFCI with NSC w.e.f 16.05.2014<br>2. He has also requested that his qualification shown in seniority list may be corrected as his qualification is BCA, MA(Pub-Admn), PGD in PM, IR & Labour Law | 1. His request for correction as D.R. in place of Promotee can be considered and be corrected.<br>2. His request for correction in education qualification can not be considered as there is no entry of MA(Pub-Admn), PGD in PM, IR & Labour Law in Service record as well as no approval has been conveyed to CSF, Jetsar                    | 1. Corrected as requested as D.R.<br>2. Not considered                  |
| 12                                                                                               | Sh. Krishan Kumar S/O Sh. Moman Ram       | RW Gd-III           | He has requested to correct his DOB i.e. 08.12.1962, mention in Seniority list where as correct DOB i.e. 06.05.1969 as per Metric Certificate.                                                                                                                                                                                                                                                                                               | His request can't be considered as per seniority list of DPW of Hisar issued after inviting discrepancy and subsequently signed by Union. In that at Sl, No. 55 against his name DOB is mentioned as 08.12.1962.                                                                                                                               | Not considered.                                                         |
| 13                                                                                               | Md. Zeyauddin Shama S/O Sh. Md. Majduddin | RW Gd-II            | He has requested for correction in his name and father name as MD. ZEYAUDDIN SHAMS S/O SH. MD. MAJDUDDIN in the seniority list                                                                                                                                                                                                                                                                                                               | His request can't be considered as per seniority list of DPW of Hisar issued on 30th Sept. 2011 as in the seniority list his name and his fathers name as under:- Sh. ZIAUDDIN S/O SH. MAJUDDIN                                                                                                                                                | Not considered.                                                         |

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38

38

| NATIONAL SEEDS CORPORATION LIMITED<br>(H. R. DIVISION)                                           |                               |                        |                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                             | ANNEXURE-I                                      |
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| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                               |                        |                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                             |                                                 |
| SL NO.                                                                                           | Name of Employees represented | Designation            | Issue mentioned in representation                                                                                                                                                                                                                                                                                                                                                     | Recommendation of Committee                                                                                                                                                                                                                                 | Remark/ Corections to be made in seniority list |
| 14                                                                                               | Sh. Amit Singh                | Sr. Asstt. (Mktg.)     | He has requested for correction in qualification i.e. B.Sc (Agri.) & MBA (Agri.Business) in seniority list                                                                                                                                                                                                                                                                            | Recommended for correction in education qualification based on entry in service record                                                                                                                                                                      | B.Sc (Agri.) & MBA (Agri.Business)              |
| 15                                                                                               | Sh. Yash Pal Singh            | HEAD OF FARM           | He has requested for correction in the place of posting shown as Jetsar instead of Suratgarh may be corrected.                                                                                                                                                                                                                                                                        | Recommended for correction in place of posting as per record.                                                                                                                                                                                               | CSF, Suratgarh.                                 |
| 16                                                                                               | Sh. Daulat Ram Meena          | AM(ENGG.)              | He has requested for correction in DOB as well as DOR mentioned in the seniority list as 20.10.1990 and 31.10.2050                                                                                                                                                                                                                                                                    | Recommended for correction in DOB & DOR as per service record.                                                                                                                                                                                              | 14.07.1991-DOB<br>31.07.2051-DOR                |
| 17                                                                                               | Sombir Singh Sheoran          | Comp. Asstt. Gd-II     | He has requested for correction in qualification i.e. BCA, MCA, M.Phil (CS) in seniority list                                                                                                                                                                                                                                                                                         | Recommended for correction in education qualification based on entry in service record                                                                                                                                                                      | BCA, MCA, M.Phil (CS)                           |
| 18                                                                                               | Sh. Rajesh Kumar Singh        | Security Officer       | He has requested for correction in DOB as well as DOR mentioned in the seniority list as 01.03.1969 and 28.02.2029                                                                                                                                                                                                                                                                    | Recommended for correction in DOB and DOR date as per service record.                                                                                                                                                                                       | 01.03.1969 DOB<br>28.02.2029 DOR                |
| 19                                                                                               | Sh. Vijay Kumar Verma         | Asstt. (Acctt. ) Gd-II | Requested for following change in seniority list<br>1. For correction in the qualification mention in the seniority list by adding MBA (Fin) in addition to B.Com.<br>2. Correction in DOR i.e. 31.03.2049 mentioned in the seniority list                                                                                                                                            | 1. His request for correction in education qualification can not be considered as there is no entry in MBA(Fin.) in Service record as well as no approval has been conveyed to RO Lucknow<br>2. Considered for the correction in DOR as per service record. | 31.03.2049                                      |
| 20                                                                                               | Sh. Mukesh Kumar Rai          | ASSTT. (HR) GD-III     | Requested for following change in seniority list<br>1. He has requested that in seniority list he has been shown as Promotee where as he is D.R as Asstt (HR) Gd-V and subsequently redesignated as Asstt. (HR) Gd-III on amalgamation of SFCI with NSC w.e.f 16.05.2014<br>2.He has requested for correction in the place of posting shown as Jetsar instead of HO may be corrected. | 1. His request for correction as D.R. in place of Promotee can be considered and be corrected.<br>2. Recommended for correction in place of posting as per record.                                                                                          | 1. Corrected as requested as D.R.<br>2.HO       |

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| NATIONAL SEEDS CORPORATION LIMITED<br>(H.R. DIVISION)                                            |                               |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                     | ANNEXURE-I                                                                                    |
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| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                               |                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                     |                                                                                               |
| SL NO.                                                                                           | Name of Employees represented | Designation           | Issue mentioned in representation                                                                                                                                                                                                                                                                                                                                                                                                                       | Recommendation of Committee                                                                                                                                                                                                                                         | Remarks/ Corrections to be made in seniority list                                             |
| 21                                                                                               | Sh. S.K. Yerawar              | Manager (Prodn.)      | He has requested for Inclusion his name in the seniority list                                                                                                                                                                                                                                                                                                                                                                                           | His request considered for inclusion his name in seniority list.                                                                                                                                                                                                    | Name entered in seniority list.                                                               |
| 22                                                                                               | Sh. Dineshwar Madahar         | Asstt. (Acctt.) Gd-II | He has requested for correction in his name as Sh. Dineshwar Madahar in the seniority list                                                                                                                                                                                                                                                                                                                                                              | Recommended for correction in name as per service record.                                                                                                                                                                                                           | Sh. Dineshwar Madahar                                                                         |
| 23                                                                                               | Sh. Anand Kumar Singh         | JE (CIVIL)            | He has requested for correction in category i.e. Neither instead of Gen.                                                                                                                                                                                                                                                                                                                                                                                | Recommended for correction in category as per service record.                                                                                                                                                                                                       | Neither                                                                                       |
| 24                                                                                               | Sh. Vinod Kumar R             | AM(Prodn.)            | Requested for following change in seniority list<br>1. For correction in the qualification mention in the seniority list by adding PGDAEM in addition to M.Sc (Agri.)<br>2. For correction in the place of posting shown as Gooty instead of Kurnool may be corrected                                                                                                                                                                                   | 1. His request for correction in education qualification can not be considered as there is no entry in PGDAEM in Service record as well as no approval has been conveyed to RO Secunderabad<br>2. Recommended for correction in place of posting as per record.     | 01. Not considered<br>02. Kurnool                                                             |
| 25                                                                                               | Sh. M.S. Rawat                | AM(Prodn.)            | Requested for seniority position as per seniority approval letter No. 4(2448)/-84-HR/NSC DT. 18.06.2018                                                                                                                                                                                                                                                                                                                                                 | His request is considered for change in seniority position of Asstt. Manager (Prodn.) as per Service Record                                                                                                                                                         | Request consider                                                                              |
| 26                                                                                               | Sh. Raj Kumar                 | Tech. Gd-II           | He has requested to remove his name from seniority list of Tech Gd II and include in Sr. Tech Gd - I as he has been recruited as Sr. Mech. At CSF, Hisar than he has been given scale of pay of Rs. 4400-6380 and 4800-7050 on 07.01.2001 and his post was Sr. Mech. and after that in seniority list of 01.01.2013 shown as promotion where as he has not been given any promotion or scale or increment. Now in seniority list my name is Tech. Gd-II | Not considered as per service record mention at page no. 57 of Service Book " Redesignated as Tech Gd-II vide officer order No. CSF/1-206/Estt.11-309 dated 07.07.2011 with no change in scale of pay basic pay & date of increment & terms & condition of service" | Not considered.                                                                               |
| 27                                                                                               | Sh. Satyender Kumar           | Tech. Gd-I            | He has requested for correction in his name in the seniority list as Satyender Kumar instead of Satender Kumar.                                                                                                                                                                                                                                                                                                                                         | His request can't be considered as per the service record in the service book his name is SATYENDRA KUMAR                                                                                                                                                           | Not considered.<br>Corrected in seniority as SATYENDRA KUMAR. As per service book page no. 1. |

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| NATIONAL SEEDS CORPORATION LIMITED<br>(H.R. DIVISION)                                            |                               |                                  |                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                | ANNEXURE-I                                                                          |
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| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                               |                                  |                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                |                                                                                     |
| SL NO.                                                                                           | Name of Employees represented | Designation                      | Issue mentioned in representation                                                                                                                                                                                                                                                                                                                                                  | Recommendation of Committee                                                                                                                                                    | Remarks/ Corrections to be made in seniority list                                   |
| 28                                                                                               | Sh. Lalit Kumar               | Sr. Asstt. (Acctt.)              | Requested for following change in seniority list<br>1. For correction in the name shown as Lalit Kumar instead of Lalit Solanky may be corrected<br>2. For correction in DOB shown as 08.09.1982 instead of 18.09.1982<br>3. For correction in qualification i.e. B.Com., M.Com., CA. (inter) PE-II in seniority list<br>4. For correction in category i.e. OBC instead of Neither | His request is considered for change in seniority list of as per Service Record                                                                                                | 1. Lalit Kumar<br>2. DOB- 08.09.1982<br>3. B.Com, M.Com, CA (Inter) PE-II<br>4. OBC |
| 29                                                                                               | Sh. Anoop Tripathi            | Asstt. Officer (Seeds) <b>AC</b> | Requested for correction in the qualification mention in the seniority list by adding PGDAEM in addition to M.Sc (Agri.) Seed Tech. in seniority list                                                                                                                                                                                                                              | Recommended for corection in education qualification based on entry in service record                                                                                          | M.Sc. (Agri.) Seed. Tech., PGDAEM                                                   |
| 30                                                                                               | Sh. S.K. Dass                 | AE (civil)                       | He has stated that my junior got promoted and become my seniors. I have not got 3rd MACPS nor I have been called for promotion even though I have posses required education qualification, Less qualified and juniors are seniors to me in draft seniority list                                                                                                                    | His has not request for any correction rather he has raised quires on MACPS and promotions in comarison his junior which has no relation with correction in the seniorty list. | Not considered.                                                                     |
| 31                                                                                               | Sh. Mukesh Kumar              | Asstt. (Agri.) Gd-V              | In the seniority list of Asstt. Agri Gd-V at serial no. 5 has resigned on 01.09.2018 informed by AM (HR), CSF, Hisar                                                                                                                                                                                                                                                               | No action is recommended                                                                                                                                                       | No action.                                                                          |
| 32                                                                                               | Inder Pal Singh               | HR. Officer                      | In the seniority list of HR Officer at serial no. 4 qualification is to be corrected as B.Sc. 2Yrs. PGD in Per. Mgt.                                                                                                                                                                                                                                                               | Recommended for corection in education qualification based on entry in service record                                                                                          | B.Sc. 2Yrs. PGD in Per. Mgt.                                                        |
| 33                                                                                               | Sh. Chirag Singh              | Tech. Gd-I                       | In the seniority list of Tech. Gd-I at serial no.11 Employees No. 3257 is to be mentioned.                                                                                                                                                                                                                                                                                         | On checking it is seen that employees No. is mention against his name which is on next page                                                                                    | No action.                                                                          |

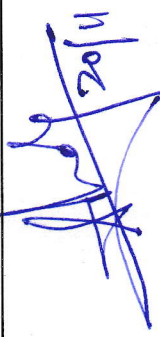
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| NATIONAL SEEDS CORPORATION LIMITED<br>(H.R. DIVISION)                                            |                                          |                      |                                                                                                                                                          | ANNEXURE-I                                                                                                                                                                                                                                                                        |
|--------------------------------------------------------------------------------------------------|------------------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                                          |                      |                                                                                                                                                          |                                                                                                                                                                                                                                                                                   |
| Sl NO.                                                                                           | Name of Employees represented            | Designation          | Issue mentioned in representation                                                                                                                        | Recommendation of Committee                                                                                                                                                                                                                                                       |
| 34                                                                                               | Sh. Nand Lal Kushwaha                    | AM(Engg.) Agri.      | In the seniority list of AM(Agri.) Engg. at serial no.1 it is mentioned Gen instead of OBC and place of posting is CSF, Sardargarh instead of CSF, Hisar | On checking it is found that his category is OBC but selected as UR category that is why in seniority list mentioned UR which should be Neither, with regards to place of posting as on 01.01.2018 his place of posting is CSF, Sardargarh and posted to CSF, Hisar on 20.08.2018 |
| 35                                                                                               | Sh. Manpal S/O Sh. Tali                  | RW- Gd-I             | In the seniority list of RW GD-I at Sl. No. 75 Superannuation / Retirement Date is mentioned as 31.08.2026 instead of 31.07.2026                         | Recommended for correction in DOR based on service record                                                                                                                                                                                                                         |
| 36                                                                                               | Sh. Krishan S/O Sh. Hanuman              | RW- Gd-III           | In the seniority list of RW GD-III at serial no. 22 has expired. on 14.07.2018 informed by AM (HR) , CSF, Hisar                                          | No action is recommended                                                                                                                                                                                                                                                          |
| 37                                                                                               | Sh. Ram Adhar S/O Sh. Avtar Singh        | RW- Gd-III           | In the seniority list of RW GD-III at serial no. 85 DOB is mentioned is 03.01.1960 to be corrected as 30.01.1960 as informed by AM (HR) , CSF, Hisar     | His request can not be considered as per seniority list of D'W of Bahraich as on 19.12.2003 issued after inviting discrepancy and subsequently signed by Union. In that at Sl. No. 12 against his name DOB is mentioned as 03.01.1960.                                            |
| 38                                                                                               | Sh. Randhir Singh S/O Sh. Sukh Lal Singh | RW- Gd-III           | In the seniority list of RW GD-III at serial no. 250, correct name of Sh. Randhir Singh s/o Sh. Sukh Lal Singh as informed by AM (HR) , CSF, Hisar       | His request can not be considered as per seniority list of D'W of Suratarh as on 31.08.2011 issued after inviting discrepancy and subsequently signed by Union. In that at Sl. No. 99 the name mention is Randhir S/o Sh. Sukh Lal                                                |
| 39                                                                                               | Sh. Ram Sumer                            | Asstt (Hort.) Gd_III | In the seniority list of Asstt. (Hort.) Gd-III at serial no. 4, the date of appointment in the grade of Sh. Ram Sumer is 16.05.2014                      | His request can not be considered as on amalgamation Asstt. Gd-V (Hort.) in the scale of pay of Rs. 7200-20300 migrated to Asstt. Gd-III (Hort.) in the scale of pay of Rs. 8200-22200 w.e.f. 16.05.2014, which can not be considered as promotion.                               |




79

2

| NATIONAL SEEDS CORPORATION LIMITED<br>(H.R. DIVISION)                                            |                               |                       |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                          | ANNEXURE-I                                        |
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| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                               |                       |                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                          |                                                   |
| SL NO.                                                                                           | Name of Employees represented | Designation           | Issue mentioned in representation                                                                                                                                                                                                                                                                                                                                                                   | Recommendation of Committee                                                                                                                                                                                                                                                                                              | Remarks/ Corrections to be made in seniority list |
| 40                                                                                               | Sh. Raj Kumar Mehan           | Sr. Lab. Att.         | In the seniority list of Sr. Lab. Attendant at serial no. 7, the education qualification may be corrected as he his Hr. Sec. passed as informed by AM (HR) , CSF, Hisar                                                                                                                                                                                                                             | Recommended for correction in education qualification based on entry in service record                                                                                                                                                                                                                                   | Hr. Sec.                                          |
| 41                                                                                               | Sh. Gopi Ram Verma            | Asstt. (Acctt. ) Gd-I | In the seniority list of Asstt. (Acctt. ) Gd-I he has requested for correction in the place of posting mentioned at CSF,Hisar instead of Suratgarh.                                                                                                                                                                                                                                                 | Recommended for correction in place of posting as per record.                                                                                                                                                                                                                                                            | CSF, Hisar                                        |
| 41                                                                                               | Smt. Chander Kanta            | Asstt.(HR) Gd-II      | In the seniority which has been counted against the post of Asstt. (HR) Gd-III and shown at Sl No. 1 whereas employees who are much junior to me from 29.07.2009 onwards are shown senior to me against the post of Asstt. (HR) Gd-II & she has requested for seniority may kindly be taken in the category of HR Gd-I from 07.05.1990 for consideration for promotion to the post of Sr. Asstt. HR | Can not be considered as ACP/ MACP and Promotion are different from each other. As by holding pay scale in ACP/MACPS does not entitle anyone to be in seniority list of that pay scale, so seniority is prepared on the basis of post held by the individual on the appointment i.e. by Direct recruitment or Promotion. | Not considered.                                   |
| 42                                                                                               | Sh. Jagdish Chander           | Asstt.(HR) Gd-II      | He has requested for correctin as per date of appointment in SFCI he was senior to Shekhar Gouda and Naveen kumar                                                                                                                                                                                                                                                                                   | His request cant not be considered as he is promoted with different date in next higher post and the seniority is reckoned from the date of appointment in the post not as per joining in the corporation.                                                                                                               | Not considered.                                   |
| 43                                                                                               | Sh. Parmod Kumar              | TRA                   | He has requested for correction in the seniority list for mentioning his name in Group-C employee instead of Group-D by mentioning the reference of old seniority.                                                                                                                                                                                                                                  | His request cant not be considered as the TRA post and the pay scale belongs to Group-D category post.                                                                                                                                                                                                                   | Not considered.                                   |
| 44                                                                                               | Sh. Indraj                    | JE -GD-IV             | He has requested for correction in his name as Indraj in the seniority list based on attached T.C.                                                                                                                                                                                                                                                                                                  | His request can't be considered as per the service record as in the service book the name is enetred is Inder Raj Berwal                                                                                                                                                                                                 | Not considered.                                   |
| 45                                                                                               | Sh. Rajeev Lochan Gaud        | JE -GD-II             | He is requested to correct the Joining date 27.11.1990 mentioned in seniority list as he has appointed on Asstt. Chargeman on adhoc on 22.08.1990                                                                                                                                                                                                                                                   | His request is recommended for consideration based on service record and date of joining on initial appointment is. 22.08.1990 instead of 27.11.1990                                                                                                                                                                     | Considered for correction i.e. 22.08.1990         |

*[Signature]*

*[Signature]* 20/11/18

| NATIONAL SEEDS CORPORATION LIMITED<br>(H.R. DIVISION)                                            |                               |                         |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                        | ANNEXURE-I                                                                                                          |
|--------------------------------------------------------------------------------------------------|-------------------------------|-------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
| DETAILS OF REPRESENTATION RECEIVED ON DRAFT SENIORITY LIST & RECOMMENDATION THEREON BY COMMITTEE |                               |                         |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                        |                                                                                                                     |
| Sl NO                                                                                            | Name of Employees represented | Designation             | Issue mentioned in representation                                                                                                                                                                                                                          | Recommendation of Committee                                                                                                                                                                                                                                                            | Remarks/ Corrections to be made in seniority list                                                                   |
| 46                                                                                               | Miss. Meghaz                  | Asstt. (Acctt.)<br>Gd-V | She has requested for correction in education qualification as she has passed CA inter ( On list Feb. 2016) before joining this corporation & M.Com. (in 2017) from Punjab University Patiala through correspondence.                                      | His request for correction in education qualification can not be considered as there is no entry in M.Com in Service record as well as no approval has been conveyed to RO Chandigarh. Considered for the correction in educational qualification i.e. CA-Inter as per service record. | CA Inter                                                                                                            |
| 47                                                                                               | Sh. Shish Pal Tomar           | Sup. (P)                | He has requested for change of seniority position in seniority list of supervisor (P) by mentioning that his name was above Sh. Keshav Dev Vashishtha as per seniority issued by CSF, Suratgarh vide letter CSF/SOG/1-1/SFCI/Estt./92-675 dated 31.07.2013 | On examination it is found that Sh. Shish Pal Tomar was senior to Sh. Keshav Dev Vashishtha in Productin Division of Sr. Asstt. (Prodn.) at serial No.9 & 10 respectively, as per seniority issued by CSF, Suratgarh vide letter CSF/SOG/1-1/SFCI/Estt./92-675 dated 31.07.2013        | Considered for change in seniority position above Sh. Keshv Dev Vashishtha in seniority list of Supervisor (Prodn.) |
| 48                                                                                               | Sh. P.K. Surayvanshi          | APS                     | He has requested for correction in qualification i.e. PGDCA in seniority list                                                                                                                                                                              | Recommended for correction in education qualification based on entry in service record                                                                                                                                                                                                 | PGDCA                                                                                                               |
| 49                                                                                               | Neeraj Bhatia                 | AGM(Engg.)              | He has requested for correction in DOA mentioned in the seniority list as 31.12.2010 instead of 30.12.2010                                                                                                                                                 | Recommended for corection in DOA as per service record.                                                                                                                                                                                                                                | 30.12.2010 - DOA                                                                                                    |
| 50                                                                                               | Manoj Kumar Beri              | Tech Gd-I               | He has requested for correction in educational qualification i.e. ITI & Apprentice not mentioned in the seniority list.                                                                                                                                    | His request for correction in educational qualification has been considered for inclusion i.e. ITI & Apprentice based on Service Book.                                                                                                                                                 | Corrected as ITI & Apprentice based on Service Book page no. 1. & photo copy of certificates                        |
| <div> <div>20/11/18.</div> <div>(Pramod Kumar)</div> <div>Manager (Engg.) Elect.</div> </div>    |                               |                         |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                        | <div> <div>20/11/18.</div> <div>(S.P. Pandey)</div> <div>Asstt. Gen. Manager (HR)</div> </div>                      |
|                                                                                                  |                               |                         |                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                        | <div> <div>20/11/18.</div> <div>(Anand Swarup)</div> <div>Asstt. Gen. Manager (F&amp;A)</div> </div>                |