



**NATIONAL SEEDS CORPORATION LIMITED**  
(A Government of India Undertaking- “Mini Ratna” Company)  
CENTRAL STATE FARM (PO), JAWALGERA (via)  
TQ: SINDHANUR, DISTT: RAICHUR  
KARNATAKA – 584 143

**EMPLOYMENT NOTICE**

(Advertisement No. RECTT/1/17/Raichur-NSC/2017)

National Seeds Corporation Limited under the administrative control of Ministry of Agriculture & Farmers Welfare, Department of Agriculture Cooperation & Farmers Welfare is an apex body engaged in production of quality seeds and distribution, invites application from Indian Nationals for filling up the following posts on direct recruitment basis at Central State Farm, Raichur (Karnataka).

Sl. No.	Name of the Post	Scale of Pay	No. of vacancy	Reservation	Likely initial place of posting with All India Service Liability
<b>A. SENIOR TRAINEE (MARKETING)</b>					
<b>Maximum age limit not exceeding 27 years as on the date of closing of online application</b>					
1	Sr. Trainee (Mktg.)	One year training. Consolidated stipend of Rs. 20633/- per month (Basic Pay Rs. 9400/- & DA Rs.11233/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 9400-25700*/-	01	UR-01	Raichur
<b>B. Trainees (at Non Supervisory level)</b>					
<b>Maximum age limit not exceeding 27 years as on the date of closing of online application</b>					
1.	Trainee (Human Resource)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	02	UR-01 SC-01	Raichur
2.	Trainee (Technician) Trade:- (i) Diesel Mechanic – 01 (ii) Welder - 01	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	02	SC-01 ST-01	Raichur
3.	Trainee (DEO)	One year training. Consolidated stipend of Rs. 15804/- per month (Basic Pay Rs. 7200/- & DA Rs.8604/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 7200-20300*/-	01	UR-01	Raichur

*\*pay scales under revision with effect from 01.01.2017*

Note: (i) Out of above 06 posts, 01 post is horizontally reserved for PH (OH) category. (ii) Age relaxation: As per Govt. of India guidelines for SC/ST/OBC/PWD on production of valid certificate of category belongs to.

## **ESSENTIAL EDUCATIONAL QUALIFICATION**

### **A. Senior Trainee (Marketing)**

MBA (Agri. Business Management)/B.Sc. (Agri). with minimum 55% marks from recognized University with 1 year Diploma in Marketing Management/Sales Management. Knowledge of Computer (MS Office) is mandatory.

### **B. Trainees:**

#### **1. Trainee (Human Resource):**

BBA/BCA/BA (Personnel Management) OR Graduate with minimum 55% marks from recognized University/Institutions with one year Diploma in Industrial Relations/Personnel Management/Human Resource Management/Labour Laws/Computer Application from a recognized University/Institution. In addition to the above, the candidate should have knowledge of MS Office and typing with speed of 40/35 WPM in English/Hindi in computer. Knowledge of Hindi typing is mandatory. In case a candidate does not possess Hindi typing at the time of selection, they have to pass the examination of Hindi typing during the course of training period.

#### **2. Trainee (Technician)**

##### **(i) Diesel Mechanic:**

ITI certificate in diesel mechanic trade with minimum 55% of marks and one year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT).

##### **(ii) Welder:**

ITI certificate in welder trade with minimum 55% of marks and one year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT).

#### **3. Trainee (DEO):**

BCA/ B.Sc. (Computer Science / IT)/ OR Graduate with 1 year Diploma in Computer Applications from a recognised University / Institution

### **Terms & conditions for Senior Trainee (Marketing)**

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the trainee may be considered for absorption as Asst. (Marketing) Gd. I in the scale of Pay of Rs. 9400-25700\*/-. Selected candidate has to execute an agreement/surety bond for Rs. 1,70,000/- (Rs. 85,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3)

years after successful completion of training and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption

### **Terms & Conditions for Trainees**

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the trainees may be considered for absorption as Assistant Gd.V in respective discipline in the scale of Pay of Rs. 7200-20300\*/-. Selected candidates have to execute an agreement/surety bond for Rs. 1,30,000/- (Rs. 65,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3) years after successful completion of training and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

### **GENERAL CONDITIONS:**

- I. The interested and eligible candidates can visit [www.indiaseeds.com](http://www.indiaseeds.com) for applying Online Application and for other details, no other mode of application is acceptable. The link for online application will be kept open between 11:00 Hrs on 25/03/2017 till 17:30 Hrs on 15/04/2017. The candidates are required to upload his/her recent coloured photograph, signature and attested/self attested copies of certificates/testimonials as per instructions given in the link.
- II. A candidate should apply for **ONLY ONE POST**, as the written examination shall be conducted on the same date & time at different places. Before applying, candidate should read carefully the complete advertisement, eligibility criteria & the instructions for online application and ensure that he/she fulfils the eligibility criteria of the post.
- III. A non-refundable fee of Rs. 525/- which includes application fee of Rs. 500/- plus Rs. 25/- (processing fee) *plus* payment gateway charges on actual is applicable for Unreserved Category/OBC/Ex-Servicemen. Candidates belonging to any particular category of SC/ST/PWD are not required to pay the application fee, however, Rs. 25/- (processing fee) *plus* payment gateway charges on actual is applicable for SC/ST/PWD and shall necessarily submit a photo copy of caste/disability certificate, as prescribed by Govt. of India, as the case may be, from a Competent Authority. **(The Degree of Disability for PWD Candidates is 40% & above)**
- IV. All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory Authority.
- V. Where CGPA/OGPA OR grading system in a degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institution. The candidates will have to produce copy of these norms with respect to his/her University/Institution at the time of documents verification.
- VI. There will be no age/percentage bar for departmental candidates who otherwise meet the prescribed qualifications and experience.

- VII. The candidates working in Govt. Department/PSUs should route their application through proper channel OR No Objection Certificate should be produced at the time of Document Verification
- VIII. Canvassing in any form or in bringing any influence (applicable or otherwise) will render rejection of application without notice. No routine queries/correspondence regarding any individual application will be entertained. Persons claiming age relaxation should submit attested copies of appropriate certificates along with the application.
- IX. In case of OBC, the Caste Certificate inter-alia must specify that the candidate does not belong to 'creamy layer' and the certificate is applicable for the post under Government of India. OBC (NCL) Certificate must be valid six months and should be issued on or after 01.10.2016. Candidates must possess required qualification and experience as on last date of closing of online application. Candidate should possess knowledge of local language i.e. Kanada
- X. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications/percentage of marks to restrict the number of candidates to be called for written examination. Number of posts can be increased/decreased at the discretion of Management. The recruitment process can be cancelled/suspended/terminated without assigning any reason. The decision of Management will be final and no appeal will be entertained.
- XI. No pay protection will be given to candidates applying in direct recruitment to the position of Sr. Trainee/Trainee or any other lower post from higher post.
- XII. Any Legal proceeding in respect of any manner/claim or dispute arising out of this advertisement and /or any application in response thereto can be instituted only in the jurisdiction limited to Courts at Bangalore, Karnataka State.
- XIII. Only those candidates who are shortlisted for appearing in the written test/document verification will be intimated at the communication address furnished by them in the application form. Applications without the required documents/information/fees/photograph or unsigned will not be considered.

Any corrigendum needs to be issued will be notified only in NSC website i.e. [www.indiaseeds.com](http://www.indiaseeds.com). Therefore, applicants are advised to visit the website regularly for new updates.

#### **IMPORTANT DATES**

<b>a.</b>	Commencement of online application by candidate	<b>25.03.2017 (11:00 Hrs)</b>
<b>b.</b>	Last date for online application by candidate	<b>15.04.2017 (17:30 Hrs)</b>
<b>c.</b>	Written examination	<b>Tentative date: First week of May.</b>

Dated: 25-03-2017

**Head of the Farm,  
National Seeds Corp. Ltd.  
Central State Farm – Raichur  
Jawalgera - 584 143  
Dist. Raichur (Karnataka)**