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CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (VIGILANCE) Gd. I
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Vigilance) Gd. I
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9400 – 25700
4.	Age Limit for Direct Recruits <i>(Age relaxation as per Central Govt. Rules/Regulations)</i>	30* Years as on last date of receipt of applications.
5.	Method of recruitment	100% by Direct Recruitment
6.	Educational and other qualifications required for direct recruits	Graduate with 60%* marks from a recognized University, having 5 years experience in the scale of 8200 – 22200/- and above out of which 2 years experience in the Intelligence Wing of Govt. Organization or working in vigilance set up of a Govt. Department /PSU in the pay scale of Rs. 8700 – 24500 or equivalent. Preference will be given to those candidates who have undergone training in Intelligence or Vigilance work. Departmental candidates who are already working in vigilance department, and Law Graduates working in other departments, with 2 years experience in next below scale having aptitude for vigilance work will also be considered on merits, along with others.
7.	In case of recruitment by promotion	NA
8.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SR. ASSISTANT (VIGILANCE)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Assistant (Vigilance)
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 9800 – 27600
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	<p>By Promotion of employees of Vigilance Cadre working as Assistant (Vigilance) Gd. 1 having following specifications:</p> <p>MBA/ Two years PG : 3 Years Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognized University/Institution (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>Graduation and above : 4 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SUPERVISOR (VIGILANCE)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Supervisor (Vigilance)
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 10500 – 29500
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	<p>By Promotion of employees of Vigilance Cadre working as Sr. Assistant (Vigilance) having following specifications:</p> <p>MBA/ Two years PG : 3 Years Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognized University/Institution (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>Graduation and above : 4 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT OFFICER (VIGILANCE)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant Officer (Vigilance)
2.	Classification	Group B (S-4)
3.	Scale of Pay	Rs 10900 – 31500
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	<p>By Promotion of employees of Vigilance Cadre working as Supervisor (Vigilance) having following specifications:</p> <p>MBA/ Two years PG : 3 Years Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognized University/Institution (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>Graduation and above : 4 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST VIGILANCE OFFICER
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Vigilance Officer
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 12,600-32,500
4.	Method of recruitment	<p>By Promotion of Asstt. Officer (Vigilance) working in the scale of Rs.10,900-31,500(S-4) having following specifications:</p> <p>MBA / Two years PG Degree / : 4 Years Diploma in HR / Personnel Management / Industrial Relation / Labour Welfare/ LLB</p> <p>Graduation & above : 5 Years</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT MANAGER (Vigilance)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Asstt. Manager (Vigilance)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs.16,400-40,500
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other Qualifications for direct recruitment.	<p><u>Essential Qualifications & Experience :</u></p> <p><u>Qualification:</u> MBA/ Two years PG Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognized University/ Institution with minimum of 60%* marks</p> <p><u>Experience:</u> 2 years experience of working at Officer level in supervisory position (equal to E-0) in Vigilance Department of a Govt. Office/PSU/Bank/large reputed Organization having manpower of more than 250 regular employees. Should be well versed and have working experience in all aspects of Vigilance including its monitoring/reporting system applicable to PSUs/Govt. and applicable Laws/Manuals. Those working in PSUs / Govt. should have 2 years experience in next below scale i.e Rs 12600 – Rs 32500 (E-0) <u>OR</u> 5 years experience in scale of Rs 10900 – 31500 and above or equivalent related.</p>
6.	Method of Recruitment.	<p>By promotion of officers working in Vigilance discipline in the scale of Rs.12,600-32,500 (E-0) having following specifications, failing which by direct recruitment.</p> <p>a. MBA/ Two years PG Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognised University/Institution 4 Years</p> <p>b. Graduates with one year Diploma in Administrative law or vigilance related field from a recognized University/Institution - 5 Years</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (Vigilance)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Manager (Vigilance)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.20,600-46,500
4.	Method of recruitment	<p>By Promotion of Asstt. Managers working in Vigilance discipline in the scale of Rs.16,400-40,500 (E-1) having following specifications:</p> <p>a. MBA/ Two years PG Degree/Diploma in - 4 Years Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognised University/Institution</p> <p>b. Graduates with one year Diploma in - 5 Years Administrative law or vigilance related field from a recognized University/Institution</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER
(Vigilance)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Assistant General Manager (Vigilance)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs. 24900-50500
4.	Method of recruitment	<p>By Promotion of Managers working in Vigilance discipline in the scale of Rs. 20,600-46,500 (E-2) having following specifications:</p> <p>a. MBA/ Two years PG Degree/Diploma in - 4 Years Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognised University/Institution</p> <p>b. Graduates with one year Diploma in - 5 Years Administrative law or vigilance related field from a recognized University/Institution</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DEPUTY GENERAL MANAGER (Vigilance)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Deputy General Manager (Vigilance)
2.	Classification	Group 'A' Post (E-4)
3.	Scale of Pay	Rs. 29100-54500
4.	Age limit for direct recruitment	Not exceeding 50* years as on closing date of vacancy notification.
5.	Educational and other qualifications for direct recruitment.	<p><u>Essential Educational Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u> MBA/ Two years PG Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognised University/Institution a recognized University/ Institution with minimum of 60%* marks</p> <p><u>Experience:</u> 10 years post qualification experience of working at Officer Level in a Govt./PSU/Organization, out of which 5 years should be in a Managerial position (equal to E-2 level of NSC) in Vigilance Department of a Govt. Office/PSU/Organization having manpower of more than 500 regular employees. Should be well versed and have working experience in all aspects of vigilance including its monitoring/reporting system applicable to PSUs and applicable Laws/Manuals. Those working in PSUs/Govt. should have 2 years experience in the next below scale of Rs.24900-50500 or 5 years experience in the scale of pay of Rs.20600-46500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>By promotion of AGMs working in Vigilance discipline in the scale of Rs.24900-50500 (E-3) having following specifications or by direct recruitment.</p> <p>a. MBA/ Two years PG Degree/Diploma in - 4 Years Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognised University/Institution</p> <p>b. Graduates with one year Diploma in - 5 Years Administrative law or vigilance related field from a recognized University/Institution</p>
7.	Period of Probation	One year extendable by one more year if considered necessary.

*Not applicable for existing Departmental Candidates

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ADDITIONAL GENERAL
MANAGER (VIGILANCE)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Additional General Manager (Vigilance)
2.	Classification	Group 'A' Post (E-5)
3.	Scale of pay	Rs. 32900-58000
4.	Method of recruitment	<p>By Promotion of DGMs working in Vigilance discipline in the scale of Rs. 29100-54,500 (E-4) having following specifications:</p> <p>a. MBA/ Two years PG Degree/Diploma in - 4 Years Industrial Relations / Personnel Management / Labour Welfare / MSW/MA (Public administration)/LLB from a recognised University/Institution</p> <p>b. Graduates with one year Diploma in - 5 Years Administrative law or vigilance related field from a recognized University/Institution</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.