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**CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272<sup>nd</sup> BOARD MEETING HELD ON 30<sup>th</sup> JUNE, 2017:**

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF TRAINEE (TECHNICIAN)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Trainee (Technician)
2.	Classification after absorption	Group "C" (NS-3)
3.	Scale of Pay after absorption	Rs. 7200-20300 /-
4.	Maximum age limit for General category	Not exceeding 23* years as on last date of receipt of applications.
5.	Education Qualification	ITI certificate in relevant trade** of Fitter/ Electrician/ Auto Electrician/ Welder/ Diesel Mechanic/ Tractor Mechanic/ Machineman with minimum 60%* marks and one year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT).
6.	Period of Training	One year training which is extendable by a a maximum period of 1 year in two phases i.e. for 6 months at a time.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 7200/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Technician Gd. IV in the scale of pay of Rs. 7200-20300 /-. Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

*\*\* The requisite qualification in advertisement will be mentioned as per the posts required to be filled in the Trainee (Technician)*

**\*Not applicable for existing Departmental Candidates**

**Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)**

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF TECHNICIAN Gd. IV**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Technician Gd. IV
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 7200 - 20300
4.	Method of recruitment	75% by absorption of Trainee (Technician) and 25% by promotion, failing which through direct recruitment by absorption of Trainees (Technician). The basis for determining vacancy to be filled by promotion will be taken from the number of posts already advertised for the posts of Trainee (Technician), so that the ratio of 75: 25 is maintained.
5.	In case of recruitment by promotion	By promotion of RW/Helper Gd. I (Technician) in engineering discipline having Matric qualification and having experience in engineering work for a minimum period of 10 years including 2 years in RW/Helper Gd. I subject to passing of skill test, to be conducted by Selection Committee.
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF TECHNICIAN GD. III**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Technician Gd. III
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 7600 – 21100
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	<p>By promotion of Technician (Engg. cadre) of related field working in the next below post having following specifications:</p> <p>3 years Diploma in Engg. : 3 years (Agri./Mech./Automobile)</p> <p><b>(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</b></p> <p>ITI Certificate in relevant trade with 1 year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT). : 4 years</p> <p>Matriculate &amp; above : 5 years</p> <p>Others : 6 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF TECHNICIAN GD. II**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Technician Gd. II
2.	Classification	Group C (NS-5)
3.	Scale of Pay	Rs 8200 – 22200
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	<p>By promotion of Technician (Engg. cadre) of related field working in the next below post having following specifications:</p> <p>3 years Diploma in Engg. : 3 years (Agri./Mech./Automobile)</p> <p><b>(Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</b></p> <p>ITI Certificate in relevant trade with 1 year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT). : 4 years</p> <p>Matriculate &amp; above : 5 years</p> <p>Others : 6 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF TECHNICIAN GD. I**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Technician Gd. I
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 8700 – 24500
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	<p>By promotion of Technician (Engg. cadre) of related field working in the next below post having following specifications:</p> <p>3 years Diploma in Engg. : 3 years (Agri./Mech./Automobile)</p> <p><b>(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</b></p> <p>ITI Certificate in relevant trade with 1 year trade apprenticeship training in any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT). : 4 years</p> <p>Matriculate &amp; above : 5 years</p> <p>Others : 6 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF SR. TECHNICIAN Gd. IV**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Technician Gd. IV
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9400 – 25700
4.	Method of recruitment	100% by Promotion
5.	In case of recruitment by promotion	<p><b>By Promotion of employees in the Engineering cadre of related field working as Technician Gd. I having following specifications, failing which by direct recruitment through absorption of Sr. Trainees.</b></p> <p>3 years Diploma in : 4 Years Engg./Agri./Mech./Auto</p> <p>ITI certificate in relevant trade &amp; one year trade apprenticeship training in any industry &amp; passed NAC examination conducted by NCVT. : 5 Years</p> <p>ITI certificate in relevant trade : 6 Years /Matric &amp; above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF SR. TECHNICIAN Gd. III**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Technician Gd. III
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9800 – 27600
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p><b>By Promotion of employees in the Engineering cadre of related field working as Sr. Technician Gd. IV having following specifications:</b></p> <p>3 years Diploma in : 4 Years Engg./Agri./Mech./Auto</p> <p>ITI certificate in relevant trade &amp; one year trade apprenticeship training in any industry &amp; passed NAC examination conducted by NCVT. : 5 Years</p> <p>ITI certificate in relevant trade : 6 Years /Matric &amp; above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.



**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF SR. TECHNICIAN Gd. II**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Technician Gd. II
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 10500 – 29500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p><b>By Promotion of employees in the Engineering cadre of related field working as Sr. Technician Gd. III having following specifications:</b></p> <p>3 years Diploma in : 4 Years Engg./Agri./Mech./Auto</p> <p>ITI certificate in relevant trade &amp; one year trade apprenticeship training in any industry &amp; passed NAC examination conducted by NCVT. : 5 Years</p> <p>ITI certificate in relevant trade : 6 Years /Matric &amp; above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF SR. TECHNICIAN Gd. I**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Technician Gd. I
2.	Classification	Group B (S-4)
3.	Scale of Pay	Rs 10900 – 31500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p><b>By Promotion of employees in the Engineering cadre of related field working as Sr. Technician Gd. II having following specifications:</b></p> <p>3 years Diploma in : 4 Years Engg./Agri./Mech./Auto</p> <p>ITI certificate in relevant trade &amp; one year trade apprenticeship training in any industry &amp; passed NAC examination conducted by NCVT. : 5 Years</p> <p>ITI certificate in relevant trade : 6 Years /Matric &amp; above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.