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**CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272<sup>nd</sup> BOARD MEETING HELD ON 30<sup>th</sup> JUNE, 2017:**

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF TRAINEE MATE (AGRICULTURE)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Trainee Mate (Agriculture)
2.	Classification after absorption	Group "D" (NS-2)
3.	Scale of Pay after absorption	Rs. 7000-19700 /-
4.	Maximum age limit for General category	Not exceeding 20* years as on last date of receipt of applications. Age limit is relaxable in case of person having 10 years or more experience in related discipline at Farms/Offices of the Corporation as DPW/DWW.
5.	Educational Qualification	Intermediate in Agriculture/Sr. Secondary (12 <sup>th</sup> ) or equivalent in Science with Biology as one of the subjects with sound physique. Knowledge and experience in agriculture related field will be desirable.
6.	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 7000/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Mate (Agri.) in the scale of pay of Rs. 7000-19700 /-. Selected candidates have to execute surety bond of Rs. 1,00,000/- (Rs. 50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing the training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

**\*Not applicable for existing Departmental Candidates**

**Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)**

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF MATE (AGRI.)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Mate (Agri.)
2.	Classification	Group D (NS-2)
3.	Scale of Pay	Rs 7000-19700
4.	Method of recruitment	100% by absorption of Trainee Mate (Agriculture)
5.	In case of recruitment by promotion	Not Applicable
6.	Period of probation	One year- extendable by maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF TRAINEE (AGRICULTURE)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Trainee (Agriculture)
2.	Classification after absorption	Group "C" (NS-3)
3.	Scale of Pay after absorption	Rs. 7200-20300 /-
4.	Maximum age limit for General category	Not exceeding 23* years as on last date of receipt of applications.
5.	Educational Qualification	B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory.
6.	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 7200/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Assistant (Agri.) Gd. V in the scale of pay of Rs. 7200-20300 /-. Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

**\*Not applicable for existing Departmental Candidates**

**Note:** All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) Gd. V**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Agriculture) Gd. V
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 7200 - 20300
4.	Method of recruitment	75% by absorption of Trainee (Agriculture) and 25% by promotion, failing which through direct recruitment by absorption of Trainees. The basis for determining vacancy to be filled by promotion will be taken from the number of posts already advertised for the post of Trainee (Agriculture), so that the ratio of 75:25 is maintained.
5.	In case of recruitment by promotion	<p>(i) By promotion of Mate (Agri.) with following specifications:</p> <p style="padding-left: 40px;">B.Sc (Agri.) and above : 4 years</p> <p style="padding-left: 40px;">Intermediate in Agriculture : 5 years /Sr. Secondary (12<sup>th</sup>) or equivalent in Science with Biology as one of the subjects.</p> <p style="text-align: center;"><b>AND</b></p> <p>(ii) By promotion of RW/Helper Gd. I (Agri.) working in Agriculture discipline having qualification of Sr. Secondary in science with biology as one of the subjects and experience in Agriculture activities for a minimum period of 10 years including 2 years in RW/Helper Gd. I (Agri.) in the Corporation, subject to passing of written test conducted by Selection Committee.</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) Gd. IV**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Agriculture) Gd. IV
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 7600 - 21100
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in the Production cadre of related field working in the next below post, having following specifications:</p> <p>M.Sc (Agri.) : 3 years  <b>(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</b></p> <p>B.Sc (Agri.) : 4 years</p> <p>Matriculate &amp; above : 5 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) GD. III**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Agriculture) Gd. III
2.	Classification	Group C (NS-5)
3.	Scale of Pay	Rs 8200 - 22200
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in the Production cadre of related field working in the next below post, having following specifications:</p> <p>M.Sc (Agri.) : 3 years  <b>(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</b></p> <p>B.Sc (Agri.) : 4 years</p> <p>Matriculate &amp; above : 5 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture) GD. II**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Agriculture) Gd. II
2.	Classification	Group C (NS-6)
3.	Scale of Pay	Rs 8700 - 24500
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in the Production cadre of related field working in the next below post, having following specifications:</p> <p>M.Sc (Agri.) : 3 years  <b>(Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</b></p> <p>B.Sc (Agri.) : 4 years</p> <p>Matriculate &amp; above : 5 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.



**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF SR. TRAINEE (Agriculture)/PP /SP**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Sr. Trainee (Agriculture)/ Plant Protection (PP) / Seed Protection (SP)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 9400-25700 /-
5.	Maximum age limit for General category	Not exceeding 25* years as on closing date of vacancy notification
6.	Education Qualification	<b>Agriculture:</b> M.Sc.(Agri.) with specialisation in Agronomy / Seed Tech. / Plant Breeding & Genetics / Agriculture Entomology / Plant Pathology.  <b>Plant Protection (PP):</b> M.Sc (Agri.) with specialisation in Plant Pathology  <b>Seed Protection (SP):</b> M.Sc (Agri.) with specialisation in Agriculture Entomology  With minimum 55%* marks from a recognised University/Institution. Knowledge of computer (MS Office) is mandatory.
7.	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 9400/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Assistant (Agri.) Gd. I in the scale of pay of Rs. 9400-25700 /-. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

**\* Not applicable for existing Departmental Candidates**

**Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)**

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT (Agriculture)/PP/SP Gd. I**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Agriculture)/Plant Protection (PP)/Seed Protection (SP) Gd. I
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9400 – 25700
4.	Method of recruitment	75% by Promotion and 25% by absorption of Sr. Trainees (Agri.), failing which by promotion.
5.	In case of recruitment by promotion	<p><b>By Promotion of employees of Production cadre of related field working as Assistant (Agri.)/PP/SP Gd. II having following specifications:</b></p> <p>M.Sc (Agri.) : 3 Years  <b>(Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</b></p> <p>B.Sc (Agri.) : 4 Years</p> <p>Matriculates and above : 5 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF SR. ASSISTANT (Agriculture)/PP/SP**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Assistant (Agriculture) /Plant Protection (PP)/Seed Protection (SP)
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 9800 – 27600
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p><b>By Promotion of employees of Production cadre of related field working as Assistant (Agri.)/PP/SP Gd. I having following specifications:</b></p> <p>M.Sc (Agri.) : 3 Years  <b>(Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</b></p> <p>B.Sc (Agri.) : 4 Years</p> <p>Matriculates and above : 5 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF SUPERVISOR (Production)/PP/SP**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Supervisor (Production) /Plant Protection (PP)/Seed Protection (SP)
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 10500 – 29500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p><b>By Promotion of employees of Production cadre of related field working as Sr. Assistant (Agri.)/PP/SP having following specifications:</b></p> <p>M.Sc (Agri.) : 3 Years  <b>(Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</b></p> <p>B.Sc (Agri.) : 4 Years</p> <p>Matriculates and above : 5 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT OFFICER (Seeds)/PP/SP**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant Officer (Seeds) /Plant Protection (PP)/Seed Protection (SP)
2.	Classification	Group B (S-4)
3.	Scale of Pay	Rs 10900 – 31500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p><b>By Promotion of employees of Production cadre of related field working as Supervisor (Production)/PP/SP having following specifications:</b></p> <p>M.Sc (Agri.) : 3 Years  <b>(Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</b></p> <p>B.Sc (Agri.) : 4 Years</p> <p>Matriculates and above : 5 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF PRODUCTION/PLANT**  
**PROTECTION/SEED PROTECTION OFFICER**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Production /Plant Protection/Seed Protection Officer
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 12,600-32,500
4.	Method of recruitment	<p><b>By promotion of Asst. Officers (Seeds)/Plant Protection/Seed Protection of Agriculture discipline working in related field in the scale of Rs. 10,900-31,500 (S-4) having following specifications:</b></p> <p><b>Agriculture:</b> M.Sc.(Agri.) with : 4 Years specialization in Agronomy / Seed Tech. / Plant Breeding &amp; Genetics / Agriculture Entomology / Plant Pathology.</p> <p><b>Plant Protection (PP):</b> M.Sc (Agri.) with specialisation in Plant Pathology</p> <p><b>Seed Protection (SP):</b> M.Sc (Agri.) with specialisation in Entomology;</p> <p>from a recognized University/Institution</p> <p>B.Sc (Agri.) : 5 Years</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Production)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1	Name of the Post	Management Trainee (Production)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 16400-40500 /-
4	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
5	Education Qualification	<b>General:</b> B.Sc.(Agri.) plus MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/Agriculture Entomology/Plant Pathology.  <b>Plant Protection (PP):</b> M.Sc. (Plant Pathology) <b>Seed Protection (SP):</b> M.Sc. (Agriculture Entomology)  From a recognized University/Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7	Stipend	Consolidated amount equal to basic pay of Rs. 16400/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (Production) in the scale of pay of Rs. 16400-40500 /-. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

**\*Not applicable for existing Departmental Candidates**

**Note:** All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)

**Note 2:** Before release of vacancy notification some posts of Asst. Manager (Prodn.) have to be earmarked for Plant Protection disciplines depending upon the likely vacancy position so that Management Trainees are selected for these posts depending upon their specialization in M.Sc.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (PRODUCTION /QC)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Asstt. Manager (Production)/ QC
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs.16,400-40,500
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<p><b><u>Essential Educational Qualifications &amp; Experience:</u></b></p> <p><b><u>Education Qualification(s):</u></b></p> <p>B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding &amp; Genetics/ Agriculture Entomology/Plant pathology from a recognized University/Institution with minimum 60%* marks.</p> <p><b><u>Experience:</u></b></p> <p>2 years post qualification experience of working in Agri./Mechanized Farms / reputed large organizations in related field having turnover of more than 200 crores. Those working in PSU/Govt. should have 2 years post qualification experience in the next below scale i.e. Rs.12,600-32,500 OR 5 years experience in the scale of pay of Rs.10,900-31,500 or equivalent in related field.</p>
6.	Method of Recruitment.	<p><b>60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in Production cadre of related discipline in the scale of Rs.12,600-32,500 (E-0) having following specifications, failing which by direct recruitment.</b></p> <p>a. B.Sc.(Agri.) plus MBA (Agri. - 4 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution.</p> <p>b. B.Sc.(Agri.) - 5 Years</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

**\*Not applicable for existing Departmental Candidates**

**Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)**



**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF MANAGER (PRODUCTION /QC)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Manager (Production/QC)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.20,600-46,500
4.	Method of recruitment	<p><b>By Promotion of Asstt. Managers working in Production/QC discipline in the scale of Rs.16,400-40,500 (E-1) having following specifications:</b></p> <p>a. B.Sc.(Agri.) plus MBA (Agri. - 4 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution.</p> <p>b. B.Sc.(Agri.) - 5 Years</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER**  
**(PRODUCTION)/QC/FARM**

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Assistant General Manager (Production/QC/Farm)
2.	Classification	Group 'A' Post (E -3)
3.	Scale of pay	Rs.24900-50500
4.	Method of recruitment	<b>By Promotion of Managers working in Production/QC discipline in the scale of Rs. 20,600-46,500 (E-2) having following specifications:</b>  a. B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution. - 4 Years b. B.Sc.(Agri.) - 5 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF DEPUTY GENERAL MANAGER**  
**(PRODUCTION)**

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Deputy General Manager (Production)
2.	Classification	Group 'A' Post (E-4)
3.	Scale of Pay	Rs 29100-54500
4.	Age limit for direct recruitment	Not exceeding 50* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<p><b><u>Essential Educational Qualifications &amp; Experience :</u></b></p> <p><b><u>Education Qualification(s):</u></b></p> <p>B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding &amp; Genetics/ Agriculture Entomology/Plant pathology from a recognized University/Institution with minimum 60%* marks.</p> <p><b><u>Experience:</u></b></p> <p>10 years post qualification experience of working in Agri./Mechanized Farms / reputed large organization having turnover of more than 500 crores in Farming, crop planning, seed production, processing etc. out of which 5 years should be in senior managerial position (equivalent to E-2 level of NSC) in Agriculture/Agriculture Engineering Enterprises/Organization. Should have strong leadership qualities/communication skills and knowledge/experience in the field of Admin./Finance/Vig. required for handling large work force. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.24900-50500 or 5 years experience in the scale of pay of Rs.20600-46500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p><b>By promotion of AGMs working in Production discipline in the scale of Rs.24900-50500 (E-3) having following specifications, or by direct recruitment:</b></p> <p>a. B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution. - 4 Years</p> <p>b. B.Sc.(Agri.) - 5 Years</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

**\*Not applicable for existing Departmental Candidates**

**Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)**

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF ADDITIONAL GENERAL**  
**MANAGER (PRODUCTION)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Additional General Manager (Production)
2.	Classification	Group 'A' Post (E-5)
3.	Scale of pay	Rs. 32900-58000
4.	Method of recruitment	<p><b>By Promotion of DGMs working in Production</b>  <b><u>OR</u> Farm disciplines in the scale of Rs.29100-54,500 (E-4) having following specifications:</b></p> <p>a. B.Sc.(Agri.) plus MBA (Agri. - 4 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution.</p> <p>b. B.Sc.(Agri.) - 5 Years</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF GENERAL MANAGER (PRODUCTION)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	General Manager (Production)
2.	Classification	Group 'A' Post (E-6)
3.	Scale of Pay	Rs.36600-62000
4.	Age limit for direct recruitment	Not exceeding 55* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<p><b><u>Essential Educational Qualifications &amp; Experience :</u></b></p> <p><b><u>Education Qualification(s):</u></b>  B.Sc.(Agri.) plus MBA (Agri. Business Management) <u>OR</u> M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding &amp; Genetics/ Agriculture Entomology/Plant pathology from a recognized University/Institution with minimum 60%* marks.</p> <p><b><u>Experience:</u></b>  15 years post qualification experience of working in Agri./Mechanized Farms/reputed large organization having turnover of more than 800 crores in Farming, crop planning, seed production, processing etc. out of which 7 years should be in senior managerial position (equivalent to E-4 level of NSC) in Agriculture/Agriculture Engineering Enterprises/ Organization. Should have strong leadership qualities/ communication skills and knowledge/experience in the field of Admin./Finance/Vig. required for handling large work force. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.32,900-58,000 or 5 years experience in the scale of pay of Rs.29,100-54,500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p><b>By promotion of Addl. GMs working in Production discipline in the scale of Rs.32,900-58,000 (E-5) having following specifications or by direct recruitment.</b></p> <p>B.Sc.(Agri.) plus MBA (Agri. - 3 Years Business Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution.</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

**\*Not applicable for existing Departmental Candidates**

**Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272<sup>nd</sup> Board Meeting held on 30<sup>th</sup> June, 2017)**

**NATIONAL SEEDS CORPORATION LIMITED**  
**RECRUITMENT RULES FOR THE POST OF Sr. GENERAL MANAGER**  
**(PRODUCTION)**  
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Senior General Manager (Production)
2.	Classification	Group 'A' Post (E-7)
3.	Scale of pay	Rs.43,200-66,000
4.	Method of recruitment	<p><b>By Promotion of officers at the level of General Manager (E-6) working in Production in the next below post in the scale of Rs. 36600-62000 (E-6) having following specifications:</b></p> <p>B.Sc.(Agri.) plus MBA (Agri. Business - 2 Years Management) <u>OR</u> M.Sc. (Agri.) from a recognized University/Institution.</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.