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CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRAINEE (DATA ENTRY OPERATOR)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Trainee (Data Entry Operator)
2.	Classification after absorption	Group "C" (NS-3)
3.	Scale of Pay after absorption	Rs. 7200-20300 /-
4.	Maximum age limit for General category	Not exceeding 23* years as on last date of receipt of applications.
5.	Education Qualification	BCA/ B.Sc. (Computer Science/IT) OR 3 years Diploma in Engg. in (Computer Application / Computer Science /IT / Electronics) OR Graduate with 1 year Diploma in Computer Applications from a recognised University/ Institution with minimum 60%* marks
6.	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 7200/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Data Entry Operator Gd. V in the scale of pay of Rs.7200-20300/-.Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD. V
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Data Entry Operator Gd. V
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 7200 - 20300
4.	Method of recruitment	100% by absorption of Trainee (Data Entry Operator)
5.	In case of recruitment by promotion	Not Applicable
6.	Period of probation	One year- extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD.IV
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Data Entry Operator Gd. IV
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 7600 - 21100
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in the Data Entry Operator Gd. V cadre of related field, having following specifications:</p> <p>MCA OR BE/B.Tech (CS / IT / Electronics) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</p> <p>BCA OR B.Sc. (Computer Science/IT)/ 3 years Diploma in Engg. (CA / IT / CS / Electronics) OR Graduates with one year Diploma in Computer Applications from a recognized University/Institution. : 4 years</p>
6.	Period of probation	One year- extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD.III
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Data Entry Operator Gd. III
2.	Classification	Group C (NS-5)
3.	Scale of Pay	Rs 8200 - 22200
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in the Data Entry Operator Gd. IV cadre of related field, having following specifications:</p> <p>MCA OR BE/B.Tech (CS / IT / Electronics) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</p> <p>BCA OR B.Sc. (Computer Science/IT)/ 3 : 4 years years Diploma in Engg. (CA / IT / CS / Electronics) OR Graduates with one year Diploma in Computer Applications from a recognized University/Institution.</p>
6.	Period of probation	One year- extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DATA ENTRY OPERATOR GD.II
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Data Entry Operator Gd. II
2.	Classification	Group C (NS-6)
3.	Scale of Pay	Rs 8700 - 24500
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in the Data Entry Operator Gd. III cadre of related field, having following specifications:</p> <p>MCA OR BE/B.Tech (CS / IT / Electronics) : 3 years (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</p> <p>BCA OR B.Sc. (Computer Science/IT)/ 3 : 4 years years Diploma in Engg. (CA / IT / CS / Electronics) OR Graduates with one year Diploma in Computer Applications from a recognized University/Institution.</p>
6.	Period of probation	One year- extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF Sr. TRAINEE (PROGRAMMER)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Sr. Trainee (Programmer)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 9400-25700 /-
5.	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
6.	Education Qualification	MCA (Full time)/BE/B.Tech (CS/IT/E&C- (electronics & communication), with a minimum of 55%* marks from a recognised University/Institution.
7.	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 9400/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Programmer Gd. IV in the scale of pay of Rs. 9400-25700 /-. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. IV
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Programmer Gd. IV
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9400 – 25700
4.	Method of recruitment	75% by Promotion and 25% by absorption of Sr. Trainee (Programmer), failing which by promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of related cadre working as DEO Gd. II/Comp. Asstt. Gd. II having following specifications :</p> <p>MCA, BE/B.Tech (CS/IT/E&C) from : 3 Years a recognized University/Institution (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</p> <p>B.Sc (CS/IT) BCA or Graduates with : 4 Years One year Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic**</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

***All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority*

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. III
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Programmer Gd. III
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 9800 – 27600
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of related cadre working as Programmer Gd. IV having following specifications :</p> <p>MCA, BE/B.Tech (CS/IT/E&C) from : 3 Years a recognized University/Institution. (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>B.Sc (CS/IT) BCA or Graduates with : 4 Years One year Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic**</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

***All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority*

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. II
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Programmer Gd. II
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 10500 – 29500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of related cadre working as Programmer Gd. III having following specifications :</p> <p>MCA, BE/B.Tech (CS/IT/E&C) from : 3 Years a recognized University/Institution. (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>B.Sc (CS/IT) BCA or Graduates with : 4 Years One year Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic**</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

***All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority*

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF PROGRAMMER Gd. I
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Programmer Gd. I
2.	Classification	Group B (S-4)
3.	Scale of Pay	Rs 10900 – 31500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of related cadre working as Programmer Gd. II having following specifications :</p> <p>MCA, BE/B.Tech (CS/IT/E&C) from : 3 Years a recognized University/Institution. (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>B.Sc (CS/IT) BCA or Graduates with : 4 Years One year Diploma in Computer Application from a recognized University/Institution OR 3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic*</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

***All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority*

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (IT)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Officer (IT)
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 12,600-32,500
4.	Method of recruitment	<p>By Promotion of Programmers Gd - I working in the scale of Rs. 10,900-31,500(S-4) having following specifications:</p> <p>MCA, BE/B.Tech (CS/IT/E&C) from a recognized : 4 Years University/Institution.</p> <p>B.Sc (CS/IT) BCA or Graduates with One year : 5 Years Diploma in Computer Application from a recognized University/Institution</p> <p>OR</p> <p>3 years Diploma in (CS/IT/Electronics) from a Govt. Polytechnic*</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

*All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (IT)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1	Name of the Post	Management Trainee (IT)
2	Classification after absorption	Group “A” (E-1)
3	Scale of Pay after absorption	Rs. 16400-40500 /-
4	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
5	Education Qualification	BE/B.Tech. (CS/CSE/IT) OR MCA (full time course) from recognized University /Institute with minimum of 60%* marks.
6	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7	Stipend	Consolidated amount equal to basic pay of Rs. 16400/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (IT) in the scale of pay of Rs. 16400-40500 /-.Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (IT)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Asstt. Manager (IT)
2.	Classification	Group 'A' Post (E -1)
3.	Scale of Pay	Rs. 16,400-40500
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other Qualifications for direct recruitment.	<p><u>Essential Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u></p> <p>BE/B.Tech. (CS/CSE/IT) OR MCA (full time course) from recognized University /Institute with minimum of 60%* marks.</p> <p><u>Experience:</u></p> <p>2 years post qualification experience of working in IT department of a reputed large organization/PSU having turnover of more than 200 crores in related field at supervisory level. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.12,600-32500 <u>OR</u> 5 years experience in the scale of pay of Rs.10,900-31,500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>By Promotion of the officers working in IT discipline in the pay scale of Rs.12,600 - 32,500 (E-0) having following specifications:-</p> <p>a. BE/B. Tech (CS/IT) OR MCA/ - 4 years PGDCA(2 years) from a recognised University/Institution</p> <p>b. BE/B. Tech (other than CS/IT)/ - 5 Years B.Sc. (CS/IT)/BCA OR 3 Years Polytechnic Diploma in CS/IT from a recognised University/Institution</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (IT)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Manager (IT)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.20,600-46,500
4.	Method of recruitment	<p>By Promotion of Asstt. Managers working in IT Discipline with pay scale of Rs.16,400-40,500 (E-1) having following specifications:</p> <p>a. BE/B. Tech (CS/IT) OR MCA/ - 4 years PGDCA(2 years) from a recognised University/Institution</p> <p>b. BE/B. Tech (other than CS/IT)/ - 5 Years B.Sc. (CS/IT)/BCA OR 3 Years Polytechnic Diploma in CS/IT from a recognised University/Institution</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. GENERAL MANAGER (IT)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Asstt. General Manager (IT)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs. 24,900-50,500
4.	Method of recruitment	<p>By Promotion of Managers working in IT Discipline with pay scale of Rs. 20,600-46,500 (E-2) having following specifications:</p> <p>c. BE/B. Tech (CS/IT) OR MCA/ - 4 years PGDCA(2 years) from a recognised University/Institution</p> <p>d. BE/B. Tech (other than CS/IT)/ - 5 Years B.Sc. (CS/IT)/BCA OR 3 Years Polytechnic Diploma in CS/IT from a recognised University/Institution</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.