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CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Materials
Management)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1	Name of the Post	Management Trainee (Materials Management)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 16400-40500 /-
4	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
5	Education Qualification	B.Sc. (Agriculture) with full time MBA (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg) with full time MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7	Stipend	Consolidated amount equal to basic pay of Rs. 16400/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Assistant Manager (Materials Management) in the scale of pay of Rs. 16400-40500 /-. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (MATERIALS
MANAGEMENT & LOGISTICS)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Asstt. Manager (Materials Management & Logistics)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs. 16400-40500
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other qualifications for direct recruitment.	<p><u>Essential Educational Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u> B.Sc. (Agriculture) with full time MBA (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg) with full time MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution with minimum 60%* marks.</p> <p><u>Experience:</u> 2 years post qualification supervisory experience of working in Agri./Seeds/Fertilizers and allied organization of repute having turnover of more than 200 crores handling storage and movement of seeds, purchase of store items, transportation & other logistics support in agriculture & allied sectors. Those working in PSU/Government should have 2 years post qualification experience in next below scale Rs 12600 – Rs 32500 (E-0) <u>OR</u> 5 years experience in scale of Rs 10900 – 31500 and above or equivalent related.</p>
6.	Method of Recruitment.	<p>60% by direct recruitment through absorption of Management Trainees and 40% by Promotion of officers working in Store discipline in the pay scale of Rs.12,600- 32,500 (E-0) having following specifications:</p> <p>a. B.Sc. (Agriculture) with MBA (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg) with MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution. - 4 Years</p> <p>b. Graduate and above with one year Diploma in Materials Management / Inventory Management / Store Management from recognized Institute - 5 Years</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (MATERIALS
MANAGEMENT & LOGISTICS)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Manager (Materials Management & Logistics)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.20,600-46,500
4.	Method of recruitment	<p>By Promotion of Asstt. Managers working in Materials Management/Store discipline in the scale of Rs.16,400-40,500 (E-1) having following specifications:</p> <p>a. B.Sc. (Agriculture) with MBA (Materials Management/Supply Chain Management) - 4 Years OR BE/B.Tech (Agri. Engg) with MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution</p> <p>b. Graduate and above with one year - 5 Years Diploma in Materials Management / Inventory Management / Store Management from recognized Institute</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER
(MATERIALS MANAGEMENT & LOGISTICS)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Assistant General Manager (Materials Management & Logistics)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of pay	Rs. 24900-50500
4.	Method of recruitment	<p>By Promotion of Managers working in Materials Management & Logistics discipline in the scale of Rs. 20,600-46,500 (E-2) having following specifications:-</p> <p>a. B.Sc. (Agriculture) with MBA (Materials Management/Supply Chain Management) - 4 Years OR BE/B.Tech (Agri. Engg) with MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution</p> <p>b. Graduate and above with one year - 5 Years Diploma in Materials Management / Inventory Management / Store Management from recognized Institute</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DEPUTY GENERAL MANAGER
(MATERIALS MANAGEMENT & LOGISTICS)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Deputy General Manager (Materials Management & Logistics)
2.	Classification	Group 'A' Post (E-4)
3.	Scale of Pay	Rs. 29100-54500
4.	Age limit for direct recruitment	Not exceeding 50* years as on closing date of vacancy notification.
5.	Educational and other qualifications for direct recruitment.	<p><u>Essential Educational Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u> B.Sc. (Agriculture) with full time MBA (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg) with full time MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution with minimum 60%* marks.</p> <p><u>Experience:</u> 10 years post qualification experience of working in Agri./Seeds/Fertilizers and allied organizations of repute having turnover of more than 500 crores handling storage and movement of seeds, purchase of stores items, transportation and other logistics support in Agriculture and allied sector, out of which 8 years should be in a senior managerial position (equivalent to E-2 level of NSC) in Agri/Seeds/Fertilizers and allied organizations. Those working in PSUs/Govt. should have 2 years experience in next below scale of Rs.24900-50500 <u>OR</u> 5 years experience in the scale of pay of Rs.20600-46500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>By promotion of AGMs of Materials Management & Logistics discipline in the scale of Rs.24900-50500 (E-3) having following specifications or by direct recruitment.</p> <p>a. B.Sc. (Agriculture) with MBA (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg) with MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution - 4 Years</p> <p>b. Graduate and above with one year Diploma in Materials Management / Inventory Management / Store Management from recognized Institute - 5 Years</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ADDITIONAL GENERAL MANAGER
(MATERIALS MANAGEMENT & LOGISTICS)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Additional General Manager (Materials Management & Logistics)
2.	Classification	Group 'A' Post (E-5)
3.	Scale of pay	Rs. 32900-58000
4.	Method of recruitment	<p>By Promotion of DGMs working in Materials Management & Logistics discipline in the scale of Rs. 29100-54,500 (E-4) having following specifications:-</p> <p>a. B.Sc. (Agriculture) with MBA - 4 Years (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg) with MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution</p> <p>b. Graduate and above with one year - 5 Years Diploma in Materials Management / Inventory Management / Store Management from recognized Institute</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF GENERAL MANAGER (MATERIALS
MANAGEMENT & LOGISTICS)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	General Manager (Materials Management & Logistics)
2.	Classification	Group 'A' Post (E-6)
3.	Scale of Pay	Rs. 36600-62000
4.	Age limit for direct recruitment	Not exceeding 55* years as on closing date of vacancy notification.
5.	Educational and other qualifications for direct recruitment.	<p><u>Essential Educational Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u> B.Sc. (Agriculture) with full time MBA (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg) with full time MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution with minimum 60%* marks.</p> <p><u>Experience:</u> 15 years post qualification experience of working in Agri./Seeds/Fertilizers and allied organizations of repute having turnover of more than 800 crores handling storage and movement of seeds, purchase of stores item and other logistics support in agriculture and allied sector, out of which 8 years should be in a senior managerial position (equivalent to E-4 level of NSC) in Agri./Seeds/Fertilizers and allied organizations. Those working in PSUs/Govt. should have 2 years experience in next below scale of Rs.32,900-58,000 or 5 years experience in the scale of pay of Rs.29,100-54,500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>By promotion of Addl. GMs of Materials Management discipline in the scale of Rs.32,900-58,000 (E-5) having following specifications or by direct recruitment.</p> <p>B.Sc. (Agriculture) with MBA (Materials Management/Supply Chain Management) - 3 Years OR BE/B.Tech (Agri. Engg) with MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SENIOR GENERAL MANAGER
(MATERIALS MANAGEMENT & LOGISTICS)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Senior General Manager (Materials Management & Logistics)
2.	Classification	Group 'A' Post (E-7)
3.	Scale of Pay	Rs. 43200-66000
4.	Method of Recruitment.	<p>By promotion of officers at the level of General Manager (E-6) or equivalent of Engineering/ Marketing/Materials Management discipline with 2 years experience in the scale of Rs.36,600-62000 or equivalent having following specifications:</p> <p>B.Sc. (Agriculture) with MBA (Materials Management/Supply Chain Management) - 2 Years OR BE/B.Tech (Agri. Engg) with MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution</p>
5.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.