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CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (LEGAL) Gd. I
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Legal) Gd. I
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9400 – 25700
4.	Age Limit for Direct Recruits (<i>Age relaxation as per Central Govt. Rules/Regulations</i>)	30* Years as on last date of receipt of applications.
5.	Method of recruitment	100% by Direct Recruitment
6.	Educational and other qualifications required for direct recruits	Professional degree in Law from a recognised University. One year experience of handling legal matters in a reputed organisation or with experienced Advocate. Knowledge of Computer (MS Office) shall be desirable. The departmental candidates who are law graduates working in the next below post for two years having aptitude to work in Legal Department will also be considered on merits, along with others.
7.	In case of recruitment by promotion	NA
8.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment
(not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF Sr. ASSISTANT (LEGAL)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Assistant (Legal)
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 9800 – 27600
5.	Method of recruitment	100% by Promotion
6.	In case of recruitment by promotion	<p>By Promotion of employees of Legal cadre working as Assistant (Legal) Gd. 1 having following specifications:</p> <p>LLM : 3 Years (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>LLB : 4 Years</p>
7.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SUPERVISOR (LEGAL)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Supervisor (Legal)
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 10500 – 29500
5.	Method of recruitment	100% by Promotion
6.	In case of recruitment by promotion	<p>By Promotion of employees of Legal cadre working as Sr. Assistant (Legal) having following specifications:</p> <p>LLM : 3 Years (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>LLB : 4 Years</p>
7.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT OFFICER (LEGAL)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant Officer (Legal)
2.	Classification	Group B (S-4)
3.	Scale of Pay	Rs 10900 – 31500
5.	Method of recruitment	100% by Promotion
6.	In case of recruitment by promotion	<p>By Promotion of employees of Legal cadre working as Supervisor (Legal) having following specifications:</p> <p>LLM : 3 Years (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>LLB : 4 Years</p>
7.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST LAW OFFICER
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Law Officer
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 12,600-32,500
4.	Method of recruitment	By Promotion of Asstt. Officer (Law) working in the scale of Rs.10,900-31,500(S-4) having following specifications: LLB & above : 4 Years
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Legal)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1	Name of the Post	Management Trainee (Legal)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 16400-40500 /-
4	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
5	Education Qualification	Professional Degree in Law from a recognized Indian University/Institution with minimum 55%* marks. Those having LL.M qualification or Post Graduation Diploma in Labour Law/ Administrative Law/Corporate Law, in addition to the Law Degree shall be preferred. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7	Stipend	Consolidated amount equal to basic pay of Rs. 16400/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Assistant Manager (Legal) in the scale of pay of Rs. 16400-40500 /-. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT MANAGER (LEGAL)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant Manager (Legal)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs.16,400-40,500
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification
5.	Educational and other Qualifications for direct recruitment.	<p><u>Essential Qualifications & Experience :</u></p> <p><u>Qualification:</u></p> <p>Professional Degree in Law from a recognized Indian University/Institution with 55%* marks. Those having LLM qualification or Post Graduation Diploma in Labour Law/ Administrative Law/Corporate Law, in addition to the Law Degree shall be preferred.</p> <p><u>Experience:</u></p> <p>2 years post qualification experience of working as an Advocate attached with an experienced Lawyer or with a law firm or in a large organization/PSU. Those working in PSUs/Govt. should have 2 years experience in the next below scale i.e Rs 12,600 – 32,500 <u>OR</u> 5 years experience in the scale of pay of Rs 10,900 – 32,500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in Legal discipline in the scale of Rs.12,600-32,500 (E-0) having following specifications, failing which by direct recruitment.</p> <p>Professional Degree in Law - 4 Years from a recognized Indian University/Institution</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (LEGAL)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Manager (Legal)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of Pay	Rs. 20,600-46,500
4.	Method of Recruitment.	By Promotion of Asstt. Managers working in Legal discipline in the scale of Rs.16,400-40,500 (E-1) having following specifications:- Professional Degree in Law - 4 Years from a recognized Indian University/Institution
5.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASST. GENERAL MANAGER
(LEGAL)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Asstt. General Manager (Legal)
2.	Classification	Group 'A' Post (E-3)
3.	Scale of Pay	Rs. 24,900-50,500
4.	Method of Recruitment.	By Promotion of Managers working in Legal discipline in the scale of Rs. 20,600-46,500 (E-2) having following specifications: Professional Degree in Law - 4 Years from a recognized Indian University/Institution
5.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.