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CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF TRAINEE (Horticulture)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Trainee (Horticulture)
2.	Classification after absorption	Group "C" (NS-3)
3.	Scale of Pay after absorption	Rs. 7200-20300 /-
4.	Maximum age limit for General category	Not exceeding 23*years as on last date of receipt of applications. Age limit is relaxed in case of person having 10 year or more experience in related discipline at Farms/Offices of the Corporation as DPW/DWW
5.	Educational Qualification	B.Sc. (Horticulture) with minimum 60%* marks from recognized University. Knowledge of computer (MS Office) is mandatory.
6.	Period of Training	One year training which is extendable by a a maximum period of 1 year in two phases i.e. for 6 months at a time.
7.	Stipend	Consolidated amount equal to basic pay of Rs. 7200/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by Management.
8.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Assistant (Horticulture) Gd. V in the scale of pay of Rs.7200-20300/- .Selected candidates have to execute surety bond of Rs. 1,40,000/- (Rs. 70,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation of the part of Corporation for future employment.
9.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Horticulture) Gd. V
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Horticulture) Gd. V
2.	Classification	Group C (NS-3)
3.	Scale of Pay	Rs 7200 - 20300
4.	Method of recruitment	75% by absorption of Trainee (Horticulture) and 25% by promotion, failing which through direct recruitment by absorption of Trainees. The basis for determining vacancy to be filled by promotion will be taken from the no. of posts already advertised for the post of Trainee (Hort.), so that the ratio of 75: 25 is maintained.
5.	In case of recruitment by promotion	By promotion of RW /Helper Gd. I working in Horticulture discipline having Sr. Secondary with biology as one of the subjects and having experience in Horticulture activities for a minimum period of 10 years including 2 years in RW/Helper Gd. I in the Corporation, subject to passing of written test to be conducted by Selection Committee.
6.	Period of probation	One year- extendable by a a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Horticulture) Gd. IV
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Horticulture) Gd. IV
2.	Classification	Group C (NS-4)
3.	Scale of Pay	Rs 7600 - 21100
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in Production cadre of related field working in the next below post, having following specifications:-</p> <p>M.Sc (Hort.)/M.Sc (Agri.) with : 3 years specialization in Horticulture (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</p> <p>B.Sc (Hort.) : 4 years</p> <p>Matriculate & above : 5 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Horticulture) Gd.III
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1	Name of Post	Assistant (Horticulture) Gd. III
2	Classification	Group C (NS-5)
3	Scale of Pay	Rs 8200 - 22200
4	Method of recruitment	100% by promotion
5	In case of recruitment by promotion	<p>By promotion of employees in Production cadre of related field working in the next below post, having following specifications:-</p> <p>M.Sc (Hort.)/M.Sc (Agri.) with : 3 years specialization in Horticulture (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</p> <p>B.Sc (Hort.) : 4 years</p> <p>Matriculate & above : 5 years</p>
6	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Horticulture) Gd.II
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Horticulture) Gd. II
2.	Classification	Group C (NS-6)
3.	Scale of Pay	Rs 8700 - 24500
4.	Method of recruitment	100% by promotion
5.	In case of recruitment by promotion	<p>By promotion of employees in Production cadre of related field working in the next below post, having following specifications:-</p> <p>M.Sc (Hort.)/M.Sc (Agri.) with : 3 years specialization in Horticulture (Provided the incumbent had 3 years consecutive 'Very Good' APAR rating)</p> <p>B.Sc (Hort.) : 4 years</p> <p>Matriculate & above : 5 years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF Sr. TRAINEE (Horticulture)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Sr. Trainee (Horticulture)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 9400-25700 /-
5.	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
6.	Education Qualification	M.Sc (Hort.) /M.Sc (Agri.) with specialization in Horticulture from a recognized University/Institution with minimum 55%* marks. Knowledge of Computer (MS Office) is mandatory.
7.	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 9400/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Assistant (Hort.) Gd. I in the scale of pay of Rs. 9400-25700 /-. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT (Horticulture) Gd. I
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant (Horticulture) Gd. I
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9400 – 25700
4.	Method of recruitment	75% by Promotion and 25% by absorption of Sr. Trainee (Horticulture), failing which by promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of Horticulture cadre of Production Department working as Assistant (Horticulture) Gd. II having following specifications:</p> <p>M.Sc (Horticulture)/ M.Sc (Agri.) : 3 Years with specialization in Horticulture (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>B.Sc (Horticulture/Agri.) : 4 Years</p> <p style="text-align: right;">: 5 Years</p> <p>Matriculates and above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SR. ASSISTANT (Horticulture)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Sr. Assistant (Horticulture)
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 9800 – 27600
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of Horticulture cadre of Production Department working as Assistant (Horticulture) Gd. I having following specifications:</p> <p>M.Sc (Horticulture)/ M.Sc (Agri.) : 3 Years with specialization in Horticulture (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>B.Sc (Horticulture/Agri.) : 4 Years</p> <p style="text-align: right;">: 5 Years</p> <p>Matriculates and above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SUPERVISOR (Horticulture)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Supervisor (Horticulture)
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 10500 – 29500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of Horticulture cadre of Production Department working as Sr. Assistant (Horticulture) having following specifications:</p> <p>M.Sc (Horticulture)/ M.Sc (Agri.) : 3 Years with specialization in Horticulture (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>B.Sc (Horticulture/Agri.) : 4 Years</p> <p style="text-align: right;">: 5 Years</p> <p>Matriculates and above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT OFFICER (Horticulture)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Assistant Officer (Horticulture)
2.	Classification	Group B (S-4)
3.	Scale of Pay	Rs 10900 – 31500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees of Horticulture cadre of Production Department working as Supervisor (Horticulture) having following specifications:</p> <p>M.Sc (Horticulture)/ M.Sc (Agri.) : 3 Years with specialization in Horticulture (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>B.Sc (Horticulture/Agri.) : 4 Years</p> <p style="padding-left: 150px;">: 5 Years</p> <p>Matriculates and above</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF HORTICULTURE OFFICER
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Horticulture Officer
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 12,600-32,500
4.	Method of recruitment	<p>By promotion of Asst. Officer (Horticulture) of Horticulture discipline working in the scale of Rs. 10,900-31,500(S-4) having following specifications:</p> <p>M.Sc (Horticulture)/ M.Sc : 4 Years (Agri.) with specialization in Horticulture</p> <p>B.Sc (Horticulture/Agri.) : 5 Years</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Horticulture)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1	Name of the Post	Management Trainee (Horticulture)
2	Classification after absorption	Group "A" (E-1)
3	Scale of Pay after absorption	Rs. 16400-40500 /-
4	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
5	Education Qualification	B.Sc (Hort.) + MBA (Agri. Business Mgt.) OR M.Sc. (Horticulture) / M.Sc. (Agri.) with specialization in Horticulture from a recognized University/Institution with minimum 60%* marks.
6	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7	Stipend	Consolidated amount equal to basic pay of Rs. 16400/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Assistant Manager (Hort.) in the scale of pay of Rs. 16400-40500 /-.Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

Note 2: Before release of vacancy notification, some vacancies of Asst. Manager (Prodn.) have to be earmarked for this position in Horticulture Field.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT MANAGER
(HORTICULTURE)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Asstt. Manager (Horticulture)
2.	Classification	Group 'A' Post (E-1)
3.	Scale of Pay	Rs.16,400-40,500
4.	Age limit for direct recruitment	Not exceeding 30 years as on closing date of vacancy notification
5.	Educational and other qualifications for direct recruitment	<p><u>Essential Educational Qualifications & Experience:</u></p> <p><u>Education Qualification(s):</u> B.Sc (Hort.) + MBA (Agri. Business Mgt.) OR M.Sc. (Horticulture) / M.Sc. (Agri.) with specialization in Horticulture from a recognized University/Institution with minimum 60%* marks.</p> <p><u>Experience:</u> 2 years post qualification experience of working in Agri./Mechanized Farms / reputed large organizations in related field having turnover of more than 200 crores. Those working in PSU/Govt. should have 2 years post qualification experience in the next below scale i.e. Rs.12,600-32,500 OR 5 years experience in the scale of pay of Rs.10,900-31,500 or equivalent in related field.</p>
6.	Method of Recruitment	60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in Horticulture discipline of Production Department in the scale of 12,600 – 32,500 (E-0) having following specifications, failing which by direct recruitment: <p>a. B.Sc (Hort.) + MBA (Agri. - 4 Years Business Mgt.) OR M.Sc. (Horticulture) / M.Sc. (Agri.) with specialization in Horticulture from a recognized University/Institution</p> <p>b. B.Sc (Hort.)/ B.Sc (Agri.) - 5 Years</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (HORTICULTURE)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Manager (Horticulture)
2.	Classification	Group ‘A’ Post (E-2)
3.	Scale of pay	Rs. 20,600-46,500
4.	Method of recruitment	<p>By Promotion of Asstt. Managers working in Horticulture discipline in the scale of Rs.16,400-40,500 (E-1) having following specifications:-</p> <p>a. B.Sc (Hort.) + MBA (Agri. - 4 Years Business Mgt.) OR M.Sc. (Horticulture) / M.Sc. (Agri.) with specialization in Horticulture from a recognized University/Institution</p> <p>b. B.Sc (Hort.)/ B.Sc (Agri.) - 5 Years</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER
(HORTICULTURE)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Assistant General Manager (Horticulture)
2.	Classification	Group A Post(E-3)
3.	Scale of pay	Rs. 24,900-50,500
4.	Method of recruitment	<p>By Promotion of Managers working in Horticulture discipline in the scale of Rs. 20,600-46,500 (E-2) having following specifications:</p> <p>a. B.Sc (Hort.) + MBA (Agri. - 4 Years Business Mgt.) OR M.Sc. (Horticulture) / M.Sc. (Agri.) with specialization in Horticulture from a recognized University/Institution</p> <p>b. B.Sc (Hort.)/ B.Sc (Agri.) - 5 Years</p>
5.	Period of Probation	One year, extendable by a maximum period of one more year, if considered necessary.