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CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DIPLOMA TRAINEE (CIVIL ENGG.)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1. | Name of the Post | Diploma Trainee (Civil Engg.) |
| 2. | Classification after absorption | Group "C" (S-1) |
| 3. | Whether selection post or Non selection post | Selection post |
| 4. | Scale of Pay after absorption | Rs. 9400-25700 /- |
| 5. | Maximum age limit for General category | Not exceeding 23* years as on closing date of vacancy notification |
| 6. | Education Qualification | Three years Diploma in Civil Engineering with minimum 55%* marks from a Govt. Polytechnic/Institution**. Knowledge of Computer (MS Office) is mandatory. |
| 7. | Period of Training | One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time. |
| 8. | Stipend | Consolidated amount equal to basic pay of Rs. 9400/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management. |
| 9. | Terms & Conditions | On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Jr. Engineer Gd. IV (Civil Engg.) in the scale of pay of Rs. 9400-25700 /-. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment. |
| 10. | Method of Recruitment | 100% by direct Recruitment |

* Not applicable for existing Departmental Candidates

**All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. IV
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1. | Name of Post | Jr. Engineer (Civil) Gd. IV |
| 2. | Classification | Group C (S-1) |
| 3. | Scale of Pay | Rs 9400 – 25700 |
| 4. | Method of recruitment | 75% by direct recruitment through absorption of Diploma Trainees (Civil Engg.) and 25% by Promotion, failing which by direct recruitment through absorption of Diploma Trainee (Civil Engg.) |
| 5. | In case of recruitment by promotion | <p>By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Technician Gd. I/Tracer Gd. I having following specifications, failing which by direct recruitment through absorption of Diploma Trainees (Civil Engg.)</p> <p>BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Civil Engg. : 4 Years from a Govt. recognized Polytechnic</p> |
| 6. | Period of probation | One year- extendable by a maximum period of one more year, if considered necessary. |

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. III
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1. | Name of Post | Jr. Engineer (Civil) Gd. III |
| 2. | Classification | Group C (S-2) |
| 3. | Scale of Pay | Rs 9800 – 27600 |
| 4. | Method of recruitment | 100% by Promotion. |
| 5. | In case of recruitment by promotion | <p>By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Jr. Engineer (Civil) Gd. IV having following specifications:</p> <p>BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Civil Engg. : 4 Years from a Govt. recognized Polytechnic</p> |
| 6. | Period of probation | One year- extendable by a maximum period of one more year, if considered necessary. |

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. II
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1. | Name of Post | Jr. Engineer (Civil) Gd. II |
| 2. | Classification | Group C (S-3) |
| 3. | Scale of Pay | Rs 10500 – 29500 |
| 4. | Method of recruitment | 100% by Promotion. |
| 5. | In case of recruitment by promotion | <p>By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Jr. Engineer (Civil) Gd. III having following specifications:</p> <p>BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Civil Engg. : 4 Years from a Govt. recognized Polytechnic</p> |
| 6. | Period of probation | One year- extendable by a maximum period of one more year, if considered necessary. |

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Civil) Gd. I
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1. | Name of Post | Jr. Engineer (Civil) Gd. I |
| 2. | Classification | Group B (S-4) |
| 3. | Scale of Pay | Rs 10900 – 31500 |
| 4. | Method of recruitment | 100% by Promotion. |
| 5. | In case of recruitment by promotion | <p>By Promotion of employees in the Engineering cadre of Civil Engineering discipline working as Jr. Engineer (Civil) Gd. II having following specifications:</p> <p>BE/B.Tech in Civil Engg. : 3 Years (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Civil Engg. : 4 Years from a Govt. recognized Polytechnic</p> |
| 6. | Period of probation | One year- extendable by a maximum period of one more year, if considered necessary. |

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (Civil Engg.)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1. | Name of post | Officer (Civil. Engg.) |
| 2. | Classification | Group-B (E-0) |
| 3. | Scale of pay | Rs. 12,600-32,500 |
| 4. | Method of recruitment | By promotion of JE Gd-I (Civil) working in the scale of Rs.10,900-31,500 (S-4) with following specifications. BE/B.Tech in Civil Engg. : 4 Years 3 Years Diploma in Civil Engg. from a Govt. recognized Polytechnic : 5 Years |
| 5. | Period of Probation | One year, extendable by a maximum period of one more year, if considered necessary. |

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Engg. - Civil)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1 | Name of the Post | Management Trainee (Engg. - Civil) |
| 2 | Classification after absorption | Group "A" (E-1) |
| 3 | Scale of Pay after absorption | Rs. 16400-40500 /- |
| 4 | Maximum age limit for General category | Not exceeding 25* years as on last date of receipt of applications. |
| 5 | Education Qualification | BE/B.Tech. (Civil Engg.) from recognized University /Institute with minimum of 60%* marks. Knowledge of Computer (MS Office) is mandatory. |
| 6 | Period of Training | One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time. |
| 7 | Stipend | Consolidated amount equal to basic pay of Rs. 16400/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management. |
| 8 | Terms & Conditions | On successful completion of training period of one year and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (Engg. - Civil) in the scale of pay of Rs. 16400-40500 /-. Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment. |
| 9 | Method of Recruitment | 100% by direct Recruitment |

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (CIVIL ENGG.)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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| 1. | Name of Post | Asstt. Manager (Civil Engg.) |
| 2. | Classification | Group 'A' Post (E -1) |
| 3. | Scale of Pay | Rs. 16,400-40500 |
| 4. | Age limit for direct recruitment | Not exceeding 30* years as on closing date of vacancy notification |
| 5. | Educational and other Qualifications for direct recruitment. | <p><u>Essential Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u></p> <p>BE/B.Tech. (Civil Engg.) from recognized university /institution with minimum of 60%* marks.</p> <p><u>Experience:</u></p> <p>2 years post qualification experience of working in Civil Engg. in large Agriculture Farms or reputed large organization having turnover of more than 200 crores in related field. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.12,600-32500 <u>OR</u> 5 years experience in the scale of pay of Rs.10,900-31,500 and above or equivalent in related field.</p> |
| 6. | Method of Recruitment. | <p>60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in Civil Engineering discipline in the scale of Rs.12,600-32,500 (E-0) having following specifications, failing which by direct recruitment.</p> <p>a. BE/B.Tech. (Civil Engg.) from a - 4 Years recognized University/Institution b. 3 years Diploma in (Civil Engg.) - 5 Years from a recognized University/Institution</p> |
| 7. | Period of Probation | One year extendable by a maximum period of one more year if considered necessary. |

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (CIVIL ENGG.)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

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|----|-----------------------|---|
| 1. | Name of post | Manager (Civil Engg.) |
| 2. | Classification | Group 'A' Post (E-2) |
| 3. | Scale of pay | Rs.20,600-46,500 |
| 4. | Method of recruitment | <p>By Promotion of Asstt. Managers working in Engg. (Civil) discipline in the scale of Rs.16,400-40,500 (E-1) having following specifications:</p> <p>a. BE/B.Tech. (Civil Engg.) from a - 4 Years recognized University/Institution</p> <p>b. 3 years Diploma in (Civil Engg.) from - 5 Years a recognized University/Institution</p> |
| 5. | Period of Probation | One year, extendable by a maximum period of one more year, if considered necessary. |

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER
(CIVIL ENGG.)

(As approved by the Board in its 272nd meeting held on 30.06.2017)

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|----|-----------------------|--|
| 1. | Name of post | Assistant General Manager (Civil Engg.) |
| 2. | Classification | Group 'A' Post (E -3) |
| 3. | Scale of pay | Rs. 24900-50500 |
| 4. | Method of recruitment | By Promotion of Managers working in Engg. (Civil) discipline in the scale of Rs. 20,600-46,500 (E-2) having following specifications: a. BE/B.Tech. (Civil Engg.) from a - 4 Years recognized University/Institution b. 3 years Diploma in (Civil Engg.) - 5 Years from a recognized University/Institution |
| 5. | Period of Probation | One year, extendable by a maximum period of one more year, if considered necessary. |