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CONDITION APPLICABLE FOR DEPARTMENTAL CANDIDATE IN DIRECT RECRUITMENT FOR RELAXATION IS MENTIONED BELOW AS PER THE DECISION OF THE BOARD IN ITS 272nd BOARD MEETING HELD ON 30th JUNE, 2017:

“Candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education”

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DIPLOMA TRAINEE
(AGRICULTURE ENGG.)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of the Post	Diploma Trainee (Agriculture Engg.)
2.	Classification after absorption	Group "C" (S-1)
3.	Whether selection post or Non selection post	Selection post
4.	Scale of Pay after absorption	Rs. 9400-25700 /-
5.	Maximum age limit for General category	Not exceeding 23* years as on closing date of vacancy notification
6.	Education Qualification	Three years Diploma in Agriculture Engineering with minimum 55%* marks from a Govt. Polytechnic/Institution**. Knowledge of Computer (MS Office) is mandatory.
7.	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
8.	Stipend	Consolidated amount equal to basic pay of Rs. 9400/- + DA per month on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period, unless otherwise revised by the Management.
9.	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Jr. Engineer Gd. IV (Agri. Engg.) in the scale of pay of Rs. 9400-25700 /-. Selected candidates have to execute surety bond of Rs. 1,70,000/- (Rs. 85,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the Corporation for a minimum period of 03 years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
10.	Method of Recruitment	100% by direct Recruitment

* Not applicable for existing Departmental Candidates

**All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Agri. Engg.) Gd. IV
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Jr. Engineer (Agri. Engg.) Gd. IV
2.	Classification	Group C (S-1)
3.	Scale of Pay	Rs 9400 – 25700
4.	Method of recruitment	75% by direct recruitment through absorption of Diploma Trainees (Agri. Engg.) and 25% by Promotion, failing which by direct recruitment through absorption of Diploma Trainees (Agri. Engg.)
5.	In case of recruitment by promotion	<p>By Promotion of employees in the Engineering cadre of Agri. Engineering discipline working as Technician Gd. I having following specifications, failing which by direct recruitment through absorption of Diploma Trainees (Agri. Engg.)</p> <p>B.E/B.Tech Degree in (Agri. Engg. : 3 Years /Mechanical/Automobile) (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Agri. : 4 Years Engg./Mechanical/Automobile from a Govt. recognized Polytechnic</p> <p>Matriculates and above* : 5 Years</p> <p>Others* : 6 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

*For existing employees in the cluster

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Agri. Engg.) Gd.III
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Jr. Engineer (Agri. Engg.) Gd. III
2.	Classification	Group C (S-2)
3.	Scale of Pay	Rs 9800 – 27600
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees in the Engineering cadre of Agri. Engineering discipline working as Jr. Engineer (Agri. Engg.) Gd. IV having following specifications:</p> <p>B.E/B.Tech Degree in (Agri. Engg. : 3 Years /Mechanical/Automobile) (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Agri. : 4 Years Engg./Mech./Automobile from a Govt. recognized Polytechnic</p> <p>Matriculates and above* : 5 Years</p> <p>Others* : 6 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

*For existing employees in the cluster

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Agri. Engg.) Gd. II
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Jr. Engineer (Agri. Engg.) Gd. II
2.	Classification	Group C (S-3)
3.	Scale of Pay	Rs 10500 – 29500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees in the Engineering cadre of Agri. Engineering discipline working as Jr. Engineer (Agri. Engg.) Gd. III having following specifications:</p> <p>B.E/B.Tech Degree in (Agri. Engg. : 3 Years /Mechanical/Automobile) (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Agri. : 4 Years Engg./Mech./Automobile from a Govt. recognized Polytechnic</p> <p>Matriculates and above* : 5 Years</p> <p>Others* : 6 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

*For existing employees in the cluster

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF JR. ENGINEER (Agri. Engg.) Gd.I
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of Post	Jr. Engineer (Agri. Engg.) Gd. I
2.	Classification	Group B (S-4)
3.	Scale of Pay	Rs 10900 – 31500
4.	Method of recruitment	100% by Promotion.
5.	In case of recruitment by promotion	<p>By Promotion of employees in the Engineering cadre of Agri. Engineering discipline working as Jr. Engineer (Agri. Engg.) Gd. II having following specifications:</p> <p>B.E/B.Tech Degree in (Agri. Engg. : 3 Years /Mechanical/Automobile) (Provided the incumbent had 3 years consecutive ‘Very Good’ APAR rating)</p> <p>3 Years Diploma in Agri. : 4 Years Engg./Mech./Automobile from a Govt. recognized Polytechnic</p> <p>Matriculates and above* : 5 Years</p> <p>Others* : 6 Years</p>
6.	Period of probation	One year- extendable by a maximum period of one more year, if considered necessary.

*For existing employees in the cluster

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF OFFICER (AGRI./MECH ENGG.)
(As approved by the Board in its 272nd meeting held on 30.06.2017)

1.	Name of post	Officer (Agri./ Mech. Engg.)
2.	Classification	Group-B (E-0)
3.	Scale of pay	Rs. 12,600-32,500
4.	Method of recruitment	<p>By promotion of JE Gd-I working in the scale of Rs.10,900-31,500 (S-4) having following specifications:</p> <p>BE/B.Tech Degree in Agri. Engg. : 4 Years /Mech./Automobile</p> <p>3 Years Diploma in Agri. Engg./ Mech./ : 5 Years Automobile from a Govt. recognized Polytechnic</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGEMENT TRAINEE (Engg.-Agri.)
(As approved by the Board in 272nd Meeting held on 30.06.2017)

1	Name of the Post	Management Trainee (Engg. – Agri.)
2	Classification after absorption	Group “A” (E-1)
3	Scale of Pay after absorption	Rs. 16400-40500 /-
4	Maximum age limit for General category	Not exceeding 25* years as on last date of receipt of applications.
5	Education Qualification	BE/B.Tech.(Agri. Engg.) from a recognized University/Institute with minimum of 60%* marks. Knowledge of Computer (MS Office) is mandatory.
6	Period of Training	One year training which is extendable by a maximum period of 1 year in two phases i.e. for 6 months at a time.
7	Stipend	Consolidated amount equal to basic pay of Rs. 16400/- per month + DA applicable on the date of advertisement and HRA at applicable rates OR single seated rent free hostel accommodation depending upon the place of posting. The amount of stipend will remain same during the training period unless otherwise revised by the Management.
8	Terms & Conditions	On successful completion of training period of one year and satisfactory performance during training and personal interview, the Management Trainee may be considered for absorption as Asstt. Manager (Engg. – Agri.) in the scale of pay of Rs. 16400-40500 /-.Selected candidates have to execute surety bond of Rs. 3,00,000/- (Rs. 1,50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs. 100/- to complete the training and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Management Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.
9	Method of Recruitment	100% by direct Recruitment

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSTT. MANAGER (AGRI. ENGG.)
(As approved by the Board in 272nd Meeting held on 30.06.2017)

1.	Name of Post	Asstt. Manager (Agri. Engg.)
2.	Classification	Group 'A' Post (E -1)
3.	Scale of Pay	Rs. 16,400-40500
4.	Age limit for direct recruitment	Not exceeding 30* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<p><u>Essential Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u></p> <p>BE /B.Tech.(Agri. Engg./Mech./Automobile) from a recognized University/Institution with minimum of 60%* marks.</p> <p><u>Experience:</u></p> <p>2 years post qualification experience of working in Engg Department of a large Mechanized Farm or reputed large organizations having turnover of more than 200 crores in related field. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.12,600-32500 <u>OR</u> 5 years experience in the scale of pay of Rs.10,900-31,500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>60% by direct recruitment through absorption of Management Trainees and 40% by promotion of officers working in related Engineering discipline in the scale of Rs.12,600-32,500 (E-0) having following specifications, failing which by direct recruitment.</p> <p>a. BE/B.Tech.(Agri./Mech./Automobile - 4 Years Engg.) from a recognized University/Institution</p> <p>b. 3 years Diploma in (Agri. / Mech. / - 5 Years Automobile Engg.) from a recognized Polytechnic/Institution</p>
7.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF MANAGER (AGRI. ENGINEERING)
(As approved by the Board in 272nd Meeting held on 30.06.2017)

1.	Name of post	Manager (Agri. Engineering)
2.	Classification	Group 'A' Post (E-2)
3.	Scale of pay	Rs.20,600-46,500
4.	Method of recruitment	<p>By Promotion of Asstt. Managers working in Engg. (Agri.) discipline in the scale of Rs.16,400-40,500 (E-1) having following specifications:</p> <p>a. BE/B.Tech.(Agri./Mech./Automobile Engg.) from a recognized University /Institution - 4 Years</p> <p>b. 3 years Diploma in (Agri ./ Mech. / Automobile Engg.) from a recognized Polytechnic/Institution - 5 Years</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ASSISTANT GENERAL MANAGER
(AGRI. ENGINEERING)
(As approved by the Board in 272nd Meeting held on 30.06.2017)

1.	Name of post	Assistant General Manager (Agri. Engg.)
2.	Classification	Group 'A' Post (E -3)
3.	Scale of pay	Rs. 24900-50500
4.	Method of recruitment	<p>By Promotion of Managers working in Engg. discipline in the scale of Rs. 20,600-46,500 (E-2) having following specifications:</p> <p>a. BE/B.Tech.(Agri./Mech./Automobile - 4 Years Engg.) from a recognized University/Institution</p> <p>b. 3 years Diploma in (Agri. / Mech. - 5 Years /Automobile Engg.) from a recognized Polytechnic/Institution</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF DEPUTY GENERAL MANAGER
(ENGINEERING)

(As approved by the Board in 272nd Meeting held on 30.06.2017)

1.	Name of Post	Deputy General Manager (Engg)
2.	Classification	Group 'A' Post (E-4)
3.	Scale of Pay	Rs. 29100-54500
4.	Age limit for direct recruitment	Not exceeding 50* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<p><u>Essential Educational Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u> BE /B.Tech.(Agri./Mech. Engg.) from a recognized University /Institution with minimum of 60%* marks.</p> <p><u>Experience:</u> 10 years post qualification experience of working in Engg. Department of a large Mechanized Farm or reputed large organizations having turnover of more than 500 crores in farming, crop planning, seed production, processing etc. out of which 5 years should be in senior managerial position (equivalent to E-2 level of NSC) in Agriculture/Agriculture Engineering Enterprises/ Organization. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.24900-50500 or 5 years experience in the scale of pay of Rs.20600-46500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>By promotion of AGMs working in related Engineering discipline in the scale of Rs.24900-50500 (E-3) having following specifications or by direct recruitment.</p> <p>a. BE/B.Tech.(Agri./Mech./Automobile Engg.) from a recognized University/Institution - 4 Years</p> <p>b. BE/B.Tech.(other disciplines) from a recognized University/Institution - 5 Years</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

Note 2: Out of 5 posts of DGM (Engg), One post is to be utilized for Civil/Electrical disciplines, subject to suitability. However, if no suitable candidate is found within Civil/Elect. disciplines, then the same may be filled up from Agri. Engg. discipline of Engineering Cadre.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF ADDITIONAL GENERAL
MANAGER (ENGINEERING)
(As approved by the Board in 272nd Meeting held on 30.06.2017)

1.	Name of post	Additional General Manager (Engg.)
2.	Classification	Group 'A' Post (E-5)
3.	Scale of pay	Rs.32900-58000
4.	Method of recruitment	<p>By Promotion of DGMs working in Engg. (Agri/Mech.) discipline in the scale of Rs. 29100-54,500 (E-4) having following specifications:</p> <p>a. BE/B.Tech.(Agri./Mech. /Automobile Engg.) from a recognized University/Institution - 4 Years</p> <p>b. BE/B.Tech.(other disciplines) from a recognized University/Institution - 5 Years</p>
5.	Period of Probation	One year, extendable by maximum period of one more year, if considered necessary.

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF GENERAL MANAGER
(ENGINEERING)
(As approved by the Board in 272nd Meeting held on 30.06.2017)

1.	Name of Post	General Manager (Engineering)
2.	Classification	Group 'A' Post (E-6)
3.	Scale of Pay	Rs.36600-62000
4.	Age limit for direct recruitment	Not exceeding 55* years as on closing date of vacancy notification.
5.	Educational and other Qualifications for direct recruitment.	<p><u>Essential Educational Qualifications & Experience :</u></p> <p><u>Education Qualification(s):</u></p> <p>BE / B.Tech. (Agri. /Mech. Engg.) from a recognized University /Institution with minimum of 60%* marks.</p> <p><u>Experience:</u></p> <p>15 years post qualification experience of working in Engg. Department of a large Mechanized Farms or reputed large organizations having turnover of more than 800 crores in Farming, crop planning, seed production, processing etc. out of which 7 years should be in senior managerial position (equivalent to E-4 level of NSC) in Agriculture/Agriculture Engineering Enterprises/ Organization. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.32,900-58,000 or 5 years experience in the scale of pay of Rs.29,100-54,500 and above or equivalent in related field.</p>
6.	Method of Recruitment.	<p>By promotion of Addl. GMs working in related Engineering discipline in the scale of Rs.32,900-58,000 (E-5) having following specifications or by direct recruitment.</p> <p>BE/B.Tech.(Agri./Mech. Engg.) from a - 3 Years recognized University/Institution</p>
7.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.

***Not applicable for existing Departmental Candidates**

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment (not applicable for existing departmental candidates as per decision taken by Board in its 272nd Board Meeting held on 30th June, 2017)

NATIONAL SEEDS CORPORATION LIMITED
RECRUITMENT RULES FOR THE POST OF SENIOR GENERAL MANAGER
(ENGINEERING)

(As approved by the Board in its 272nd Meeting held on 30.06.2017)

1.	Name of Post	Senior General Manager (Engg.)
2.	Classification	Group 'A' Post (E-7)
3.	Scale of Pay	Rs. 43200-66000
4.	Method of Recruitment.	<p>By promotion of officers at the level of GMs (E-6) or equivalent of Engg. Disciplines having B.E./B.Tech. qualification with 2 years experience in the scale of Rs.36,600-62,000 (E-6) or equivalent having following specifications:</p> <p>BE/B.Tech.(Agri./Mech. Engg.) - 2 Years from a recognized University/Institution</p>
5.	Period of Probation	One year extendable by a maximum period of one more year if considered necessary.