

NATIONAL SEEDS CORPORATION LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)
BEEJ BHAVAN, PUSA COMPLEX
NEW DELHI – 110012

No. 116(1)/Policy/2016-17/HR/NSC

Dated: 23rd August, 2019

C I R C U L A R

Sub: Notification of modification in cluster system for Executive category in Promotion Policy under Cluster Scheme.

The Board of Directors in their 282nd meeting held on 25th March, 2019 has, inter-alia, approved the modification in cluster system for Executive Category in Promotion Policy under Cluster Scheme.

Accordingly, the Cluster-III & IV in clause No.2.1 of Promotion Policy under Cluster Scheme has been amended as under:-

| S.No. | Name of Cluster | Designation | Scale code | Pay scale (Rs.) |
|-------|-----------------|------------------------|------------|-----------------|
| 1. | Cluster-III | Dy. General Manager | E-4 | 70000-200000 |
| | | Addl. General Manager | E-5 | 80000-220000 |
| | | General Manager | E-6 | 90000-240000 |
| 2. | Cluster-IV | Senior General Manager | E-7 | 100000-260000 |

It is further notified that the Board after detailed examination has decided that out of 27 posts in Cluster-III, only maximum 11 posts will be operated in E-6 level of the Cluster. The department wise details of 11 posts (within 27 posts) are as under:-

| S. No. | Name of the Department | No. of E-6 posts can be operated in the department |
|--------|------------------------|--|
| 1. | Production | 02 |
| 2. | Marketing | 02 |
| 3. | Finance | 01 |
| 4. | Human Resource | 01 |
| 5. | Engineering | 01 |
| 6. | Materials Management | 01 |
| 7. | Vigilance | 01 |
| 8. | Company Secretary | 01 |
| 9. | Quality Control | 01 |
| | Total | 11 |

In view of above, it is requested that the contents of this circular may be brought to the notice of all employees of the Corporation for their information.


(Binod Bihari Saw)
Sr. General Manager (HR)

Distribution:

1. Director (Finance), NSC, Corporate Office, New Delhi.
2. All Head of Departments, Corporate Office.
3. All Regional Managers/Head of Farms, NSC.
4. Dy. GM(Engg./IT), NSC, Corporate Office, New Delhi may kindly arrange to upload the contents of this circular on NSC's Web-site.
5. PS to CMD.
6. Notice Board
7. Guard file.

The contents of the circular may be brought to the notice of all employees working under them.