

**NATIONAL SEEDS CORPORATION LIMITED**  
**(A Government of India Undertaking- Miniratna-I Company)**

Following Committees are working in the Corporation to look after day-to-day activities of the Corporation at lower level:-

- i. **Audit Committee-** The Audit Committee Comprises Independent Director, Government Director and Functional Director to perform the functions as defined under the Corporate Governance Guidelines, 2010 of DPE and Companies Act, 2013.
- ii. **Nomination and Remuneration Committee-** The Committee comprises Independent Director as Chairman, one Government Director and one Functional Director. The main function of the Committee is to consider the proposals of the management on Remuneration related matters of employees and workers.
- iii. **1<sup>st</sup> Tier CSR & Sustainability Committee-** It is a Statutory Committee constituted under Section 135 of the Companies Act, 2013. The Committee is comprising Functional Director, Government Director and Independent Director. The Committee considers various CSR proposals and recommends or not recommend to the Board of Directors for approval/non-approval, as the case may be.
- iv. **2<sup>nd</sup> Tier CSR & Sustainability Committee-** This is a Committee to assist the 1<sup>st</sup> Tier CSR & Sustainability Committee in sorting out the fittest proposals under CSR which are forwarded by this Committee to the 1<sup>st</sup> Tier Committee for recommendations to the Board of Directors.
- v. **Risk Management Committee-** This Committee has been constituted by the Board of Directors comprising Heads of Divisions. The Committee meets 4-5 times every year to consider the Risk matters, events and suggestions relating to improvement of risks issues. Under Section 177(4) the report/Minutes of Risk Management Committee are placed before the Audit Committee for consideration and directions.