

NATIONAL SEEDS CORPORATION LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)
BEEJ BHAVAN, PUSA COMPLEX,
NEW DELHI-110012.

EMPLOYMENT NOTICE

(Advertisement No. 1/11/NSC/2011)

NSC is a Schedule 'B' & Mini Ratna Category – I PSU which is in the business of producing and distributing high quality certified seeds all over India invites applications from professionally qualified candidates for the following posts on regular basis for its expansion plans. The posts are available at Head Office, New Delhi and Regional/Area Offices situated all over India:-

Sl. No	Position	Educational qualification(s), Experience, Age, Pay scale etc.
a)	Deputy General Manager (Personnel & Administration) - one (General) (Direct recruitment) Position in Delhi	i) Essential Educational Qualifications: (i) Degree from a recognized university and Post Graduate Degree/Diploma in Personnel Management /HR Management /Public Administration. ii) Experience: At least 10 years of experience in a responsible supervisory capacity in work relating to administration / personnel and establishment matters in a Central/State Govt., Semi Govt.,/PSU/Commercial Establishments of repute, out of which at least 3 years should be in the scale of Rs. 13000-350-18250 IDA (pre revise)/24900 – 50500 IDA(revised) or equivalent Rs.15600- 39100+ GP 6600 (CDA). (iii) Desirable : Degree in Law from recognized university. iv) Age: Not exceeding 50 years as on 01.01.2011 v) Pay Scale: Rs. 29100-54500 (IDA). Total emoluments at minimum of the basic pay would be Rs. 63147/- p.m (approx.) in Delhi.
b)	Manager (Production)- One (General) (Direct recruitment)	Essential Educational Qualifications: i) Master's Degree in Botany or Agriculture from recognised university with specialization in Agricultural Botany or Plant Breeding and Genetics or agronomy or Seed Technology or Horticulture, Floriculture/Vegetable or Plant Pathology or Entomology or Nematology or Plant Physiology or Agricultural Extension or Agricultural Economics. ii) Desirable: Ph.D. in Plant Breeding and Genetics or Agronomy or Plant Physiology or Seed Technology or Crop Production. iii) Experience: Atleast 6 years experience (out of which at least 4 years should in the scale of Rs.8000-13500 (CDA) pre-revised/ Rs.8600-14600 IDA (pre revised)/Rs.9300-34800 +GP 5400 (CDA) revised/Rs.Rs.16400-40500 IDA (revised) in a responsible capacity in work relating to production, marketing, quality control of seeds or other agricultural inputs or in farm management in Govt. Universities/Central/State Govt./PSUs/ Commercial establishment of repute. iv) Age : Not exceeding 40 years as on 1 st Jan., 2011. v) Pay scale: 20600-46500 (IDA) Total emoluments at the minimum of the scale would be Rs. 44702/- p.m. approx in Delhi.

c)	<p>Assistant Manager (Production)- Two (SC – 1, PH -1) & To prepare panel for General/SC/ST/OBC/PH. (Direct recruitment)</p>	<p>Essential Educational Qualifications: i) At least 2nd class Master's degree in Botany or 2nd class Master's degree in Agriculture with specialization in Agricultural Botany or Plant Breeding and Genetics or Agronomy or Seed Technology or Horticulture (Floriculture/Vegetables/Pomology) or Plant Pathology or Entomology or Nematology or Plant Physiology or Agricultural Extension or Agricultural Economics. ii) Experience: At least 3 years experience in a responsible capacity in work relating to production, marketing, quality control of seeds or other agricultural inputs or in farm management in Govt., Universities, Public Sector Establishments or private companies, of which at least 3 years should be in a scale of Rs.9300-34800 + GP Rs. 4200(CDA) (revised) or Rs.12600-32500 (IDA)(revised) or with total emoluments (pay + DA) Rs16500/-p.m. as on the date of application. iii) Age: Not exceeding 35 years as on 01.01.2011 iv) Pay scale: Rs.16400-40500(IDA) Total emoluments at the minimum of the scale would be Rs. 35588/- p.m. approx in Delhi.</p>
d)	<p>Assistant Engineer (Agriculture) – To prepare panel General/SC/ST/OBC/PH. (Direct recruitment)</p>	<p>(i) Essential Educational Qualifications: At least 2nd class degree in Mechanical or Agriculture Engineering from a recognised University. (ii) Experience: At least 2 years experience in a responsible capacity in installation and operation of seed or grain processing machinery, Machine manufacturing farm development work in the scale of Rs. 12600-32500 IDA or equivalent (iii) Desirable: Post graduation in relevant field. (iv) Age: Not exceeding 40 years as on 1st Jan., 2011. Relaxable upto 5 years in case of candidate from Govt. Services/State/Central/PSU's/Universities. (v) Pay scale: 16400-40500 (IDA). Total emoluments at the minimum of the scale would be Rs.35588/- p.m. approx in Delhi.</p>
e)	<p>Assistant Manager (Accounts) -Three (General - 2 & OBC - 1) (Direct recruitment) Positions available at Bangalore, Kolkata & Pune</p>	<p>i) Essential Educational Qualifications: 1.B.Com & CA or ICWA or MBA(Fin.) ii) Experience: At least 3 years experience in accounts and holding responsible position in a Central / State Govt. /Semi Govt./ PSU/ Commercial establishment of repute or in private company obtaining minimum salary of Rs.24000/- excluding HRA. iii) Age: Not exceeding 45 years as on 01.01.2011 iv) Pay scale: 16400-40500 (IDA).</p>
f)	<p>Accounts Officer – One (General) (Direct recruitment)</p>	<p>i) Essential Educational Qualifications B.Com. or BA(Com.) or CA(Inter) or ICWA(Inter) ii) Experience: At least 5 years experience in responsible position in a company of repute or Government/Public Sector undertaking. In case of Chartered/Cost Accountants, the period of experience would be three years. iii) Desirable: Chartered/Cost Accountant. iv) Age: Not exceeding 40 years as on 01.01.2011 v) Pay scale: Rs.12600-32500(IDA) Total emoluments at the minimum of the scale would be Rs. 27342/- p.m. approx in Delhi.</p>

g)	Assistant Seed Officer - To prepare panel for General/SC/ST/OBC/. (Direct recruitment)	i) Essential Educational Qualifications & Experience 1. At least Ist Class Degree in B.Sc(Agri.) 2. One year experience in Seed Production, Farm Management or Plant Breeding Research. OR 3. M.Sc(Agri.) with specialization in Plant Breeding/ Genetics/ Horticulture/ Plant Pathology/ Agronomy/ Seed Technology ii) Age: Not exceeding 30 years as on 01.01.2011. iii) Pay scale: Rs.10900-31500(IDA) Total emoluments at the minimum of the scale would be Rs. 23653/- p.m. approx in Delhi.
h)	Junior Mechanic Gr.II- To prepare panel for General/SC/ST/OBC/PH. (Direct recruitment) Post likely to be available at Delhi/Rudrapur, Davanagere (Karnataka) Midnapur (West Bengal) Palakkad (Kerela) Rajkot (Gujrat)	i) Essential Educational Qualifications: "ITI" Mechanical/Electrical/Automobile/Fitter from a recognised Technical Training Institute. ii) Desirable: Experience in handling of seed processing equipments. iii) Age: Not exceeding 30 years as on 01.01.2011. iv) Pay scale: Rs.8200-22200(IDA) Total emoluments at the minimum of the scale would be Rs. 17794/- p.m. approx in Delhi.
i)	Field Trainees – 30 (General – 15, OBC – 8, ST – 2, SC – 4 & PH -1) For two years of training and on successful completion of training the trainees will be considered for absorption on regular basis in scale of Rs 9600 – 27000 (IDA) as Junior Seed Officer .	i) Essential Educational Qualifications: B.Sc(Agri.) from a recognised University. ii) Age : Not exceeding 27 years as on 01.01.2011. iii) Stipend: 1 st year Rs 12500/- p.m. plus 6.5% ESI & PF (Employer contribution @ 12%) and 2 nd year Rs 15000/- p.m plus 6.5% ESI & PF (Employer contribution @ 12 %). On successful completion of two years, the trainees will be considered for absorption on regular basis in scale of Rs 9600 – 27000 (IDA) Total emoluments at the minimum of the scale would be Rs. 20832/- p.m. approx.

GENERAL INSTRUCTIONS:-

Age is relaxable by 5 years for the internal candidates. SC/ST/OBC/PH candidates will get age relaxation as per the GOI instructions. Candidates belonging to SC/ST/OBC/PH etc. are eligible to apply against general category and their candidatures will be considered as per rules.

Interested candidates may send their applications in the prescribed performa which may be downloaded from NSC website www.indiaseeds.com.

Application form duly filled in all respect along with attested copies of certificates and mark sheets in support of educational qualification(s), age, experience(s), salary details etc. should be sent in an envelope superscribing the name of the post on top of envelope which may reach the General Manager (Personnel & Administration), National Seeds Corporation Limited, Beej Bhavan, Pusa Complex, New Delhi - 110012 **on or before 4th May, 2011** along with a Demand Draft preferably from State Bank of India of Rs.100/- in favour of National Seeds Corporation Limited payable at Delhi. Demand Draft should be prepared after date advertisement and should be valid for six months from date of issue. However, SC/ST/PH candidates need not send DD. Candidates working in Government/Semi Government/Public Sector Undertakings/Autonomous bodies /statutory bodies/Govt

Societies should send their application through proper channel or should enclose NOC from the present employer. **Computation of educational qualification(s), age limit and experience(s) will be counted as on 1.1.2011. The Corporation shall not be responsible for any postal delays. Incomplete application will be rejected. The candidates applying in response to this advertisement should satisfy themselves regarding their eligibility in all respect for the post(s) for which they are applying. Candidate applying for more than one post should submit separate application form along with enclosures & duly completed in all respect for each post(s). In case, a large number of applications are received for any post, screening will be done to limit the number of candidates to those possessing higher qualification(s) and experience(s). Mere fulfilment of qualification and experience will not entitle the person to be called for written/interview. Canvassing in any form and or bringing in any influence will be treated as disqualification. Corporation reserve right to change i.e increase or decrease numbers vacancies or even scrap the advertisement in total.**

IMPORTANT INSTRUCTIONS:

a) **Applicants must ensure that their applications should reach the General Manager (Personnel & Administration), National Seeds Corporation Limited, Beej Bhavan, Pusa Complex, New Delhi – 110012 by the due date. Late applications will not be entertained.**

b) **Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the Advertisement. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and /or has furnished any incorrect/false information or has suppressed any material facts, his/ her candidature will stand cancelled even if he/she is screened & called for interview. Moreover, any shortcoming(s) is/ are detected even after appointment, his/her services are liable to be terminated.**

The last date of receipt of application is 4th May, 2011.

Candidate is requested to get information/update about the above recruitment by visiting our website (www.indiaseeds.com) regularly.